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**Public
Service
Superannuation
Board**



Annual Report
for year ending March 31, 1976



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Minister of
Government
Services

FIFTY-SIXTH ANNUAL REPORT

OF THE

PUBLIC SERVICE SUPERANNUATION BOARD

FOR THE YEAR ENDED

MARCH 31, 1976

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ourable
garet Scrivener

Minister of
Government
Services

416/965-1101

Ferguson Block
Queen's Park
Toronto Ontario
M7A 1N3

To her Honour, The Lieutenant-Governor of the
Province of Ontario

MAY IT PLEASE YOUR HONOUR:

The undersigned respectfully presents herewith
the Report of the Public Service Superannuation Board
for the year ended March 31, 1976.

Respectfully submitted,

Margaret Scrivener

Margaret Scrivener (Mrs.),
Minister.



Public
Service
Superannuation
Board

The Honourable Margaret Scrivener,
Minister of Government Services.

MADAM MINISTER:

I have the honour to submit herewith the Report of the
Public Service Superannuation Board for the year ended
March 31, 1976.

Respectfully submitted,

E.F.H. Strauss,
Chairman.

PUBLIC SERVICE SUPERANNUATION BOARD

CHAIRMAN

E.F.H. Strauss
Assistant Deputy Minister
Ministry of Government Services

MEMBER

H. Copland
Executive Director
Civil Service Commission

MEMBER

L.H. Rosen
Representative
O.P.S. Employees Union

MEMBER

S.J. Wychowanec, Q.C.
Member
Ontario Energy Board

SECRETARY

J.D. Macdonald
Manager, Pension Benefits
Ministry of Government Services

The Board held twenty-five meetings during the year under review.

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CONTRIBUTORS

During the period covered by this Report, 6,845 new contributors to the Public Service Superannuation Fund were added and 7,688 contributors left the Fund. At the end of the year under review there were 74,528 contributors. This represented a decrease of 843 contributors from the preceding year.

ALLOWANCES

An "allowance" under The Public Service Superannuation Act is retirement income payable in monthly instalments commencing with the month next following the month in which the individual retired. The amount of the allowance is calculated according to the benefit formula under The Act and not reduced because of age or service.

Allowances were being paid in 12,162 cases against 11,203 at the end of the previous year. As of March 31, 1976 there were:

1,394 disability pensioners;

7,367 service pensioners;

3,401 spouses and children in receipt
of allowances.

ANNUITIES

An "immediate annuity" under The Public Service Superannuation Act is similar to an allowance but the amount is reduced to reflect age and/or service which is less than the requirements for an allowance. Monthly payments commence with the month next following the month in which the individual ceased to be employed.

A "deferred annuity" under The Public Service Superannuation Act is payable at a specific date in the future, such as age 60 or 65 depending upon the commencement date of employment in the Ontario public service, to an individual who is no longer an active member of the Plan. The amount may be reduced to reflect service which is less than the requirement for an allowance.

At the end of the year under review there were:

1,762 persons receiving annuities;

160 spouses and children in receipt of annuities;

839 persons who had a deferred annuity.

This represented an increase of 221 annuities over the preceding year.

PAYMENTS, REFUNDS AND TRANSFERS

During the period April 1, 1975 to March 31, 1976:

6,370 former employees received refunds of contributions, with interest;

317 former employees transferred their contributions and credits to another pension fund;

218 former employees who were not eligible for an allowance received payments of twice their contributions, with interest;

93 spouses and children received a lump sum death benefit equal to twice the deceased contributor's contributions, with interest.

OPTIONS FOR MILITARY SERVICE AND PAST PENSIONABLE SERVICE WITH ANOTHER EMPLOYER

During the year there were 3,516 contributors who made additional contributions for military service in World War II or the Korean War. Also, 617 contributors elected to make contributions for pensionable service with an employer recognized for transfer purposes under The Public Service Superannuation Act.

The amount payable to the Fund under options arranged for these employees amounted to \$13,883.954.

OPTIONS FOR PAST SERVICE WITH ONTARIO GOVERNMENT

During the year, 2,426 new contributors were eligible to make contributions for past continuous non-contributory service with the Ontario Government. Of these 956 exercised the option - representing about 39 per cent of the total number eligible compared with 20 per cent in the preceding year.

Furthermore, 366 contributors elected to accept the options they had previously failed to exercise for past continuous non-contributory service and 672 contributors made contributions in order to reinstate previous periods of pensionable service with the Ontario Government.

The amount payable to the Fund under options arranged for these employees during the fiscal year amounted to \$2,768,988.

TRANSFERS INTO AND OUT OF THE FUND

Reciprocal transfer arrangements were in effect between the Ontario Public Service Superannuation Fund and the following:

Anglican Church of Canada Pension Fund*
British Columbia Civil Service Superannuation Fund
Canada Public Service Superannuation Fund
Central Mortgage and Housing Corporation Pension Fund
Hospital for Sick Children Employees Pension Fund
Hospitals of Ontario Pension Fund
McMaster University Pension Fund
Manitoba Civil Service Superannuation Fund
New Brunswick Civil Service Superannuation Fund
Ontario Hydro Pension Fund
Ontario Municipal Employees Retirement System
Ontario Teachers' Superannuation Fund
Queen's University Pension Fund
Retirement Pension Plan of Colleges of Applied Arts
and Technology
Toronto Western Hospital Employees Pension Fund
Trent University Pension Fund
United Church of Canada Pension Fund*
University of Guelph Pension Fund
University of Ottawa Pension Fund
University of Toronto Pension Fund
Workmen's Compensation Board Superannuation Fund
York University Pension Fund

* Applies only to Ontario public service chaplains

PUBLIC SERVICE SUPERANNUATION FUND

The amount at the credit of the Public Service Superannuation Fund at April 1, 1975 was \$794,041,634 and at the close of the year \$941,603,514. Total receipts for the year, including interest, amounted to \$194,614,944 while total disbursements amounted to \$47,053,064.

The Fund was duly audited by the Provincial Auditor in accordance with Section 31 of The Public Service Superannuation Act. A copy of the Auditor's Report is attached.

COST OF ADMINISTRATION

The Executive Director, General Services Division, Ministry of Government Services, has reported that administrative expenses for the year amounted to \$1,266,000 compared with \$1,104,500 for the previous year. The increase of \$161,500 is mainly accounted for by salary revisions, expenditures for computer system development programs and actuarial services.

ACKNOWLEDGEMENT

In submitting this Report the Board acknowledges the assistance rendered to the Board by the Secretariat and the Management and Staff of the Employee Benefits Branch, Ministry of Government Services.

STATISTICAL TABULATION OF CASES UNDER
THE PUBLIC SERVICE SUPERANNUATION ACT

Allowances	Total number of recipients at March 31, 1975	Cases during year	Deaths during year	Other terminations	Total number of recipients at March 31, 1976
Type 60 (male)	1,050	159	57	-	1,152
Type 60 (female)	464	59	16	-	507
Type 65 (male)	3,078	449	163	-	3,364
Type 65 (female)	1,422	201	43	-	1,580
Type 70 (male)	408	1	28	-	381
Type 70 (female)	158	-	8	-	150
Type 90 (male)	116	72	2	-	186
Type 90 (female)	24	7	-	-	31
Disability (male)	808	83	63	-	828
Disability (female)	541	48	23	-	566
Dependants (widows of contributors)	1,458	138	34	11	1,551
Dependants (widowers of contributors)	11	6	2	1	14
Dependants (widows of superannuates)	1,585	230	60	6	1,749
Dependants (widowers of superannuates)	26	18	3	-	41
Dependants (children)	38	11	3	-	46
Compensation (male)	7	-	-	-	7
Compensation (female)	9	-	-	-	9
TOTALS	11,203	1,482	505	18	12,162

Type 60 - age 60 plus 20 years of contributory service
Type 65 - age 65 plus 10 years of contributory service
Type 70 - age 70 plus 10 years of contributory service
Type 90 - age plus years of contributory service totals 90 years.

STATISTICAL TABULATION OF CASES UNDER
THE PUBLIC SERVICE SUPERANNUATION ACT

Annuities	Total number of recipients at March 31, 1975	Cases during year	Deaths during year	Other terminations	Total number of recipients at March 31, 1976
Immediate (60 plus, male)	450	31	18	4	459
Immediate (60 plus, female)	500	43	3	8	532
Immediate (less than 60, male)	202	32	3	-	231
Immediate (less than 60, female)	223	41	5	1	258
*Deferred Active (male)	120	18	5	-	133
*Deferred Active (female)	136	15	2	-	149
*Deferred Pending (male)	472	57	-	18	511
*Deferred Pending (female)	299	42	-	13	328
Dependants (widows)	129	20	1	1	147
Dependants (widowers)	6	5	-	1	10
Dependants (children)	3	-	-	-	3
TOTALS	2,540	304	37	46	2,761

*Deferred Annuities are denoted as "pending" until the date payment commences and are then referred to, for statistical purposes, as "active".

Immediate (60 plus) - age 60 or over plus 10 years of contributory service.

Immediate (less than 60) - under age 60 plus 10 years of contributory service.

STATISTICAL TABULATION OF CASES UNDER
THE PUBLIC SERVICE SUPERANNUATION ACT

<u>Payments</u>	<u>Number of cases during the year</u>
Retirement	158
Disability	60
Dependants (widows)	81
Dependants (widowers)	10
Dependants (children)	<u>2</u>
Sub Total	<u>311</u>
 <u>Refunds</u>	
Single (with interest)	6,337
Residual	<u>33</u>
Sub Total	<u>6,370</u>
 <u>Transfers</u>	
Transfers In	207
Transfers Out	<u>317</u>
Sub Total	<u>524</u>
 TOTAL	 <u><u>7,205</u></u>



Office of
Provincial
Auditor

416/965-

Parliament Buildings
Queen's Park
Toronto Ontario
M7A 1A2


To the Public Service Superannuation Board,
to the Minister of Government Services,
and to the Treasurer of Ontario.

I have examined the Statement of Fund of the Public Service Superannuation Fund as at March 31, 1976. My examination included a general review of the accounting procedures and such tests of accounting records and other supporting evidence as I considered necessary in the circumstances.

In my opinion this financial statement presents fairly the financial position of the Fund as at March 31, 1976, and the results of its operations for the year then ended, in accordance with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

A report on the audit has been made to the Board, to the Minister and to the Treasurer of Ontario.

Toronto, Ontario,
July 14, 1976.


F.N. Scott, C.A.,
Provincial Auditor.

PUBLIC SERVICE SUPERANNUATION FUND
(Established under The Public Service Superannuation Act)

Statement of Fund
for the year ended March 31, 1976

	<u>1976</u> \$	<u>1975</u> \$
Balance in Fund, on deposit with the Treasurer of Ontario, beginning of year	<u>794,041,634</u>	<u>685,032,086</u>
RECEIPTS		
Contributions:		
Employees (sec. 7) (note 1)	<u>48,645,696</u>	<u>41,991,763</u>
Province of Ontario (sec. 10)	45,237,476	39,091,375
Boards and Commissions (sec. 10)	3,162,639	2,679,719
Designated Branches (sec. 10)	<u>204,775</u>	<u>179,410</u>
	<u>48,604,890</u>	<u>41,950,504</u>
Without equivalent contributions by the employer - sundry	<u>4,423,671</u>	<u>2,935,321</u>
Province of Ontario re initial unfunded liability (note 2)	<u>6,276,000</u>	<u>4,957,000</u>
Province of Ontario re special payment on additional unfunded liability (note 2)	<u>23,432,000</u>	<u>9,286,000</u>
Transfers:		
Teachers' Superannuation Fund	133,806	369,368
Ontario Municipal Employees Retirement System	492,762	771,787
Government of Canada Superannuation Account	298,543	224,438
Provincial Governments	44,206	2,223
Other superannuation funds	<u>652,710</u>	<u>432,019</u>
	<u>1,622,027</u>	<u>1,799,835</u>

	<u>1976</u> \$	<u>1975</u> \$
Interest Earnings:		
On balance in fund as at beginning of year for one year to end of year @ 7.07522% (1975 - 6.58820%) (sec. 5)	56,180,193	45,131,284
On excess of contributions and transfers in over disbursements during year @ 10.107% (1975 - 10.043%) (sec. 5)	2,926,325	2,186,656
On initial unfunded liability payment for three months to end of year @ 10.107% (1975 - 10.043%) (sec. 5) (note 2)	135,870	120,028
On special payment on unfunded liability for one year to end of year @ 10.107% (1975 - 10.043%) (sec. 5) (note 2)	<u>2,368,272</u>	<u>932,593</u>
	<u>61,610,660</u>	<u>48,370,561</u>
	<u>988,656,578</u>	<u>836,323,070</u>

DISBURSEMENTS

Allowances to superannuates, beneficiaries and annuitants	45,107,160	30,840,804
Less:		
Augmentation of allowances and annuities - recoveries	(10,081,144)	-
Refunds of contributions and interest	9,160,942	10,155,870
Transfers:		
Teachers' Superannuation Fund	1,306,951	114,941
Ontario Municipal Employees Retirement System	384,452	261,878
Government of Canada Superannuation Account	483,293	383,206
Provincial Governments	165,576	79,883
Other superannuation funds	<u>525,834</u>	<u>444,854</u>
	<u>47,053,064</u>	<u>42,281,436</u>
Balance in Fund, on deposit with the Treasurer of Ontario, end of year	<u>941,603,514</u>	<u>794,041,634</u>

See accompanying notes to financial statements.

Approved on behalf of the Board:



Chairman



Secretary

PUBLIC SERVICE SUPERANNUATION FUND

Notes to Financial Statement
March 31, 1976

1. Employees contributions exceed Province of Ontario contributions by \$40,806. This is the result of amounts which were due from the Province as at March 31, 1975, and were received in the current year, and amounts which were due from the province as at March 31, 1976, but were not received by the Fund until after that date.
2. The most recent actuarial review of the Public Service Superannuation Fund was made as at December 31, 1973. At that date this review disclosed an unfunded liability of \$244,229,000. Of this amount \$82,616,000 represents the initial unfunded liability as at January 1, 1965. The balance of \$161,613,000 represents the outstanding amount, as at December 31, 1973, of the additional unfunded liability which has arisen subsequent to January 1, 1965.

The Province of Ontario has been making annual payments of interest and principal into the Fund in accordance with the Regulations under The Pension Benefits Act. These payments are designed to:

- prevent an increase in the initial unfunded liability.
- liquidate the additional unfunded liability over a period ending April 1, 1989.

The 1976 payment of \$6,276,000 with respect to the initial unfunded liability consisted of a regular payment of \$5,577,000 made on January 1, 1976 and a special payment of \$699,000 made on March 31, 1976. The 1976 payment of \$23,432,000 with respect to the additional unfunded liability was made on April 1, 1975.

3. Comparative figures have been reclassified where necessary to conform to 1976 presentation.

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Public Service Superannuation Board

Annual Report
for year ending March 31, 1978

FIFTY-EIGHTH ANNUAL REPORT
OF THE
PUBLIC SERVICE SUPERANNUATION BOARD
FOR THE YEAR ENDED
MARCH 31, 1978



Office of the
Minister

Ministry of
Government
Services

12th Floor
Ferguson Block
Queen's Park
Toronto Ontario
416/965-1101

To her Honour, The Lieutenant-Governor of the
Province of Ontario

MAY IT PLEASE YOUR HONOUR:

The undersigned respectfully presents herewith the Report of the
Public Service Superannuation Board for the year ended March 31,
1978.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Lorne C. Henderson".

Lorne C. Henderson,
Minister.



Public
Service
Superannuation
Board

Area code 416
Telephone 965-7908

The Honourable Lorne C. Henderson,
Minister of Government Services.

SIR:

I have the honour to submit the Report of the Public
Service Superannuation Board for the year ended March 31,
1978.

Respectfully submitted,

E.F.H. Strauss,
Chairman.

PUBLIC SERVICE SUPERANNUATION BOARD

CHAIRMAN

E.F.H. Strauss
Assistant Deputy Minister
Ministry of Government Services

MEMBER

J.A. Jackson
Executive Director
Civil Service Commission

MEMBER

L.H. Rosen
Representative
O.P.S. Employees Union

MEMBER

S.J. Wychowanec, Q.C.
Vice Chairman
Ontario Energy Board

SECRETARY

J.D. Macdonald
Manager, Pension & Ins. Benefits
Ministry of Government Services

The Board held twenty-five meetings during the year under review.

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CONTRIBUTORS

During the period covered by this Report, 6,649 new contributors to the Public Service Superannuation Fund were added and 5,214 contributors left the Fund. At the end of the year under review there were 77,598 contributors. This represented an increase of 1,435 contributors over the preceding year.

ALLOWANCES

An "allowance" under The Public Service Superannuation Act is retirement income payable in monthly instalments commencing with the month next following the month in which the individual retired. The amount of the allowance is calculated according to the benefit formula under The Act and not reduced because of age or service.

Allowances were being paid in 14,155 cases against 13,187 at the end of the previous year (see note on page 13). As of March 31, 1978 there were:

- 1,356 disability pensioners;
- 8,859 service pensioners;
- 3,940 spouses and children in receipt of allowances.

ANNUITIES

An "immediate annuity" under The Public Service Superannuation Act is similar to an allowance but the amount is reduced to reflect age and/or service which is less than the requirements for an allowance. Monthly payments commence with the month next following the month in which the individual ceased to be employed.

A "deferred annuity" under The Public Service Superannuation Act is payable at a specific date in the future, such as age 60 or 65 depending upon the commencement date of employment in the Ontario public service, to an individual who is no longer an active member of the Plan. The amount may be reduced to reflect service which is less than the requirement for an allowance.

At the end of the year under review there were:

2,001 former contributors receiving annuities;

220 spouses and children in receipt of annuities;

661 former contributors who had a deferred annuity.

This represented an increase of 201 annuities over the preceding year (see note on page 15).

PAYMENTS, REFUNDS AND TRANSFERS
TO OTHER PENSION FUNDS

During the period April 1, 1977 to March 31, 1978:

3,888 former employees received refunds of contributions, with interest;

181 former employees who were not eligible for an allowance received payments of twice their contributions, with interest;

92 spouses and children received a lump sum death benefit equal to twice the deceased contributor's contributions, with interest;

106 former employees transferred their contributions and credits to another pension fund.

OPTIONS FOR MILITARY SERVICE AND PAST
PENSIONABLE SERVICE WITH ANOTHER EMPLOYER

During the year 3,172 contributors made contributions for military service in World War II or the Korean War. Also, 845 contributors made contributions for pensionable service with an employer recognized for transfer purposes under The Public Service Superannuation Act.

The amount contributed to the Fund by these employees or transferred from other pension funds was \$3,747,689.

OPTIONS FOR PAST SERVICE WITH ONTARIO GOVERNMENT

During the year, 3,285 contributors made contributions for past continuous non-contributory service with the Ontario Government. Furthermore, 1,071 contributors made contributions in order to reinstate previous periods of pensionable service with the Ontario Government.

The amount contributed to the Fund by these employees during the fiscal year was \$1,452,410.

TRANSFERS INTO AND OUT OF THE FUND

On March 31, 1978 reciprocal transfer arrangements were in effect between the Ontario Public Service Superannuation Fund and the following:

Alberta Civil Service Superannuation Fund
Anglican Church of Canada Pension Fund*
British Columbia Civil Service Superannuation Fund
Canada Public Service Superannuation Fund
Canadian Broadcasting Corporation Pension Fund
Central Mortgage & Housing Corporation Pension Fund
Evangelical Lutheran Church of Canada Pension Fund*
Hospital for Sick Children Employees Pension Fund
Hospitals of Ontario Pension Fund
McMaster University Pension Fund
Manitoba Civil Service Superannuation Fund
New Brunswick Civil Service Superannuation Fund
Ontario Hydro Pension Fund
Ontario Municipal Employees Retirement System
Ontario Research Foundation Pension Fund
Ontario Teachers' Superannuation Fund
Prince Edward Island Civil Service Superannuation Fund
Queen's University Pension Fund
Retirement Pension Plan of Colleges of Applied
Arts and Technology
Saskatchewan Civil Service Superannuation Fund
Saskatchewan Power Corporation
Toronto Western Hospital Employees Pension Fund
Trent University Pension Fund
United Church of Canada Pension Fund*
University of Guelph Pension Fund
University of Ottawa Pension Fund
University of Toronto Pension Fund
Workmen's Compensation Board Superannuation Fund
York University Pension Fund

* Applies only to Ontario public service chaplains

PUBLIC SERVICE SUPERANNUATION FUND

The amount standing to the credit of the Public Service Superannuation Fund at April 1, 1977 was \$1,128,654,355 and at the close of the year \$1,323,991,531 (subject to verification by the Provincial Auditor). Total receipts for the year, including interest, amounted to \$252,499,975 while total disbursements amounted to \$57,162,799.

UNFUNDED LIABILITY

An actuarial report on the Public Service Superannuation Fund received during the year indicated an unfunded liability (i.e. the excess of the present value of future benefits over the sum of the funds on hand and the present value of future contributions) as of December 31, 1976 of \$505 million.

The actuaries and the Board recommended that, in accordance with the Ontario Pension Benefits Act, the unfunded liability be scheduled to be amortized by annual payments as follows:

January 1, 1978	\$ 31,336,000
January 1, 1979 to 1990 inclusive	54,506,000 annually
January 1, 1991 and 1992	37,622,000 annually
Annually on January 1 after 1992	5,990,000 annually

These amounts are subject to change in the light of future

actuarial valuations which by law must be made at least every three years.

COST OF ADMINISTRATION

The Executive Director, General Services Division, Ministry of Government Services, has reported that administrative expenses for the year amounted to \$1,603,400 compared with \$1,530,200 for the previous year. The increase of \$73,200 is mainly accounted for by salary revisions and related employee benefit contributions payable by the employer.

ACKNOWLEDGEMENT

In submitting this Report the Board gratefully acknowledges the assistance rendered to the Board by the Secretariat and the management and staff of the Employee Benefits Branch, Ministry of Government Services.

TABLE I

CASES UNDER THE PUBLIC SERVICE SUPERANNUATION ACT

Allowances	Total number of recipients at March 31, 1977*	Cases during year	Deaths during year	Other terminations	Total number of recipients at March 31, 1978
Type 60 (male)	1,457	215	66	1	1,605
Type 60 (female)	581	56	17	1	619
Type 65 (male)	3,738	498	195	-	4,041
Type 65 (female)	1,775	198	45	-	1,928
Type 70 (male)	121	3	12	-	112
Type 70 (female)	51	2	1	-	52
Type 90 (male)	296	139	8	2	425
Type 90 (female)	68	10	1	-	77
Disability (male)	831	26	52	1	804
Disability (female)	556	10	14	-	552
Dependants (widows of contributors)	1,153	132	33	12	1,240
Dependants (widowers of contributors)	24	15	1	1	37
Dependants (widows of superannuates)	2,430	242	85	41	2,546
Dependants (widowers of superannuates)	42	13	2	3	50
Dependants (children)	68	4	-	5	67
TOTALS	13,191	1,563	532	67	14,155

*Note

Data differ from 1977 Report figure. Have been adjusted to more accurate numbers as produced for the first time from computer records.

Type 60 - age 60 plus 20 years of contributory service.
 Type 65 - age 65 plus 10 years of contributory service.
 Type 70 - age 70 plus 10 years of contributory service.
 Type 90 - age plus years of contributory service totals 90 years.

TABLE II

ALLOWANCES

Summary of allowances being paid as at March 31, 1978:

<u>Dollar Amount Per Annum</u>	<u>Number of Allowances (Pensioners)</u>
0 - 5,000	7,835
5,001 - 7,000	922
7,001 - 10,000	685
10,001 - 15,000	521
15,001 - 20,000	182
Over 20,000	70

<u>Dollar Amount Per Annum</u>	<u>Number of Allowances (Dependants)</u>
0 - 2,500	3,420
2,501 - 3,500	281
3,501 - 5,000	168
5,001 - 7,500	57
7,501 - 10,000	11
Over 10,000	3

See statistical tabulation on page 13.

TABLE III

CASES UNDER THE PUBLIC SERVICE SUPERANNUATION ACT

<u>Annuities</u>	<u>Total number of recipients at March 31, 1977**</u>	<u>Cases during year</u>	<u>Deaths during year</u>	<u>Other terminations</u>	<u>Total number of recipients at March 31, 1978</u>
Immediate (60 plus, male)	335	44	12	-	367
Immediate (60 plus, female)	418	47	8	2	455
Immediate (less than 60, male)	220	31	9	3	239
Immediate (less than 60, female)	291	55	6	1	339
*Deferred Active (male)	274	44	16	1	301
*Deferred Active (female)	279	23	1	1	300
*Deferred Pending (male)	435	33	6	40	422
*Deferred Pending (female)	238	20	1	18	239
Dependants (widows)	170	28	4	7	187
Dependants (widowers)	19	11	-	-	30
Dependants (children)	2	1	-	-	3
TOTALS	<u>2,681</u>	<u>337</u>	<u>63</u>	<u>73</u>	<u>2,882</u>

*Deferred Annuities are denoted as "pending" until the date payment commences and are then referred to for statistical purposes as "active".

**Note

Immediate (60 plus) - age 60 or over plus 10 years of contributory service.
 Immediate (less than 60) - under age 60 plus 10 years of contributory service.

Data differ from 1977 Report figure. Have been adjusted to more accurate numbers as produced for the first time from computer records.

TABLE IV

ANNUITIES

Summary of annuities being paid as at March 31, 1978:

<u>Dollar Amount Per Annum</u>	<u>Number of Annuities (Annuitants)</u>
0 - 5,000	1,890
5,001 - 7,000	76
7,001 - 10,000	16
10,001 - 15,000	14
15,001 - 20,000	4
Over 20,000	1

<u>Dollar Amount Per Annum</u>	<u>Number of Annuities (Dependants)</u>
0 - 2,500	212
2,501 - 3,500	4
3,501 - 5,000	1
5,001 - 7,500	3
7,501 - 10,000	0
Over 10,000	0

See statistical tabulation on page 15.

This summary excludes deferred pending cases.

TABLE V

NUMBER OF CASES PROCESSED UNDER
THE PUBLIC SERVICE SUPERANNUATION ACT

<u>Payments</u>	<u>Number of cases during the year</u>
Retirement	144
Disability	37
Dependants (widows, widowers, children)	<u>92</u>
Sub total	<u>273</u>
 <u>Refunds</u>	
Single (with interest)	3,870
Residual	<u>18</u>
Sub total	<u>3,888</u>
 <u>Transfers</u>	
Transfers In	137
Transfers Out	<u>106</u>
Sub total	<u>243</u>
TOTAL	<u>4,404</u>

PUBLIC SERVICE SUPERANNUATION FUND

(Established under The Public Service Superannuation Act)

Statement of Fund
for the year ended March 31, 1978
(subject to verification by
the Provincial Auditor)

	<u>1978</u> \$	<u>1977</u> \$
Balance of Fund, on deposit with the Treasurer of Ontario, beginning of year	<u>1,128,654,355</u>	<u>941,603,514</u>
RECEIPTS		
Contributions:		
Employees (sec. 7)	<u>60,734,896</u>	<u>53,905,885</u>
Province of Ontario (sec. 10)	54,880,040	49,553,450
Boards and Commissions (sec. 10)	5,610,515	4,175,591
Designated Branches (sec. 10)	244,960	215,221
	<u>60,735,515</u>	<u>53,944,262</u>
Without equivalent contributions by the employer - sundry	<u>3,370,592</u>	<u>3,877,825</u>
Province of Ontario re employees receiving L.T.I.P.	<u>1,195,628</u>	<u>524,977</u>
Province of Ontario re payment on the unfunded liability	<u>31,336,000</u>	<u>43,196,000</u>
Transfers:		
Teachers' Superannuation Fund	696,173	180,735
Ontario Municipal Employees Retirement System	414,553	223,498
Government of Canada Superannuation Account	158,347	602,055
Provincial Governments	35,351	70,651
Other Superannuation Funds	520,132	646,566
	<u>1,824,556</u>	<u>1,723,505</u>
Special transfer of assets		<u>6,151,607</u>

	<u>1978</u> \$	<u>1977</u> \$
Interest Earnings:		
On balance in fund as at beginning of year for one year to end of year @ 7.94388% (1977 - 7.56125%) (sec. 5)	89,658,948	71,196,996
On excess of contributions and transfers in over disbursements during year @ 9.508% (1977 - 9.819%) (sec. 5)	2,924,158	2,811,857
On initial unfunded liability payment for three months to end of year @ 9.508% (1977 - 9.819%) (sec. 5)	719,521	132,130
On special payment on unfunded liability for one year to end of year @ 9.508% (1977 - 9.819%) (sec. 5)	161	1,573,102
	<u>93,302,788</u>	<u>75,714,085</u>
	<u>1,381,154,330</u>	<u>1,180,641,660</u>
DISBURSEMENTS		
Allowances to superannuates, beneficiaries and annuitants	65,040,597	54,823,637
Less:		
Augmentation of allowances and annuities - recoveries	(17,827,375)	(14,283,689)
	47,213,222	40,539,948
Refunds of contributions and interest	8,803,148	9,527,372
Transfers:		
Teachers' Superannuation Fund	347,796	259,687
Ontario Municipal Employees Retirement System	148,456	512,576
Government of Canada Superannuation Account	155,823	616,889
Provincial Governments	172,158	43,458
Other Superannuation Funds	322,196	487,375
	<u>57,162,799</u>	<u>51,987,305</u>
Balance in Fund, on deposit with the Treasurer of Ontario, end of year	<u>1,323,991,531</u>	<u>1,128,654,355</u>

Approved on behalf of the Board;



Chairman



Secretary

Note

This is an augmented version of the Statement published in the Public Accounts and audited by the Provincial Auditor.

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**Public
Service
Superannuation
Board**

Annual Report
for year ending March 31, 1979

FIFTY-NINTH ANNUAL REPORT
OF THE
PUBLIC SERVICE SUPERANNUATION BOARD
FOR THE YEAR ENDED
MARCH 31, 1979





Office of the
Minister

Ministry of
Government
Services

12th Floor
Ferguson Block
Queen's Park
Toronto Ontario
416/965-1101

To her Honour, The Lieutenant-Governor of the
Province of Ontario.

MAY IT PLEASE YOUR HONOUR:

The undersigned respectfully presents herewith the Report of the
Public Service Superannuation Board for the year ended March 31,
1979.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Lorne C. Henderson".

Lorne C. Henderson,
Minister.



Public
Service
Superannuation
Board

Area code 416
Telephone 965-7908

The Honourable Lorne C. Henderson,
Minister of Government Services.

SIR:

I have the honour to submit the Report of the Public
Service Superannuation Board for the year ended March 31,
1979.

Respectfully submitted,

E.F.H. Strauss,
Chairman.

PUBLIC SERVICE SUPERANNUATION BOARD

CHAIRMAN

E.F.H. Strauss
Assistant Deputy Minister
Ministry of Government Services

MEMBER

J.A. Jackson
Executive Director
Civil Service Commission

MEMBER

L.H. Rosen
Representative
O.P.S. Employees Union

MEMBER

S.J. Wychowanec, Q.C.
Vice Chairman
Ontario Energy Board

SECRETARY

J.D. Macdonald
Manager, Pension & Ins. Benefits
Ministry of Government Services

The Board held twenty-five meetings during the year under review.

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CONTRIBUTORS

During the period covered by this Report, 6,664 new contributors to the Public Service Superannuation Fund were added and 6,101 contributors left the Fund for a net increase of 563 over the preceding year. This net increase was primarily due to the conversion of unclassified service staff to the classified service under the Ontario Government's Manpower Control Policy. At the end of the year under review there were 78,161 contributors.

ALLOWANCES

An "allowance" under The Public Service Superannuation Act is retirement income payable in monthly instalments commencing with the month following the month in which the individual retired. The amount of an allowance is calculated according to the benefit formula under The Act and not reduced because of age or service.

As of March 31, 1979, 15,302 allowances were being paid compared with 14,155 at the end of the previous year. The total number of recipients consisted of:

1,329 disability pensioners;

9,743 service pensioners;

4,230 surviving spouses and children of
deceased contributors or pensioners.

ANNUITIES

An "immediate annuity" under The Public Service Superannuation Act is similar to an allowance but the amount is reduced to reflect age and/or service which is less than the requirements for an allowance. Monthly payments commence with the month following the month in which the individual ceased to be employed.

A "deferred annuity" under The Public Service Superannuation Act is payable at a specific date in the future, such as age 60 or 65 depending upon the commencement date of employment in the Ontario public service, to an individual who is no longer an active member of the Plan. The amount may be reduced to reflect service which is less than the requirement for an allowance.

At the end of the year under review there were:

- 2,206 former contributors receiving annuities;
- 240 surviving spouses and children in receipt of annuities;
- 649 former contributors who will receive deferred annuities from a later date.

This represented an increase of 213 annuities over the preceding year.

PAYMENTS, REFUNDS AND TRANSFERS
TO OTHER PENSION FUNDS

During the period April 1, 1978 to March 31, 1979:
3,755 former employees received refunds of contributions, with interest (see note on page 18);
242 former employees who were not eligible for an allowance received payments of twice their contributions, with interest;
74 spouses and children received lump sum death benefits equal to twice the deceased contributor's contributions, with interest;
400 former employees transferred their contributions and credits to other pension funds.

OPTIONS FOR MILITARY SERVICE AND PAST
PENSIONABLE SERVICE WITH ANOTHER EMPLOYER

During the year 3,085 contributors made contributions for military service in World War II or the Korean War. Also, 910 contributors made contributions for pensionable service with employers recognized for transfer purposes under The Public Service Superannuation Act.

The amount contributed to the Fund by these employees or transferred from other pension funds was \$2,959,342.

OPTIONS FOR PAST SERVICE WITH ONTARIO GOVERNMENT

During the year, 4,609 contributors made payments for past continuous non-contributory service with the Ontario Government. Furthermore, 937 employees made contributions in order to reinstate previous periods of pensionable service with the Ontario Government.

The amount paid into the Fund by these contributors during the fiscal year was \$1,365,332.

OPTIONS FOR LEAVE OF ABSENCE

During this period, 1,117 contributors established credit for unpaid leave of absence. The amount contributed to the Fund by these employees was \$148,758.

CONTRIBUTIONS ON BEHALF OF DISABLED CONTRIBUTORS

Also during 1978-79, the employer paid \$1,685,861 into the Fund on behalf of 1,438 disabled contributors who had qualified for a benefit under the long term income protection plan. This amount was in addition to the usual matching contribution paid under Section 10(1) of The Public Service Superannuation Act.

TRANSFERS INTO AND OUT OF THE FUND

On March 31, 1979 reciprocal transfer arrangements were in effect between the Ontario Public Service Superannuation Fund and the following:

Alberta Civil Service Superannuation Fund
Anglican Church of Canada Pension Fund*
British Columbia Civil Service Superannuation Fund
Canada Public Service Superannuation Fund
Canadian Broadcasting Corporation Pension Fund
Caucus Employees Retirement Fund
Central Mortgage and Housing Corporation Pension Fund
Evangelical Lutheran Church of Canada Pension Fund*
Hospital for Sick Children Employees Pension Fund
Hospitals of Ontario Pension Fund
McMaster University Pension Fund
Manitoba Civil Service Superannuation Fund
New Brunswick Civil Service Superannuation Fund
Ontario Educational Communications Authority
Ontario Hydro Pension Fund
Ontario Municipal Employees Retirement System
Ontario Research Foundation Pension Fund
Ontario Teachers' Superannuation Fund
Prince Edward Island Civil Service Superannuation Fund
Queen's University Pension Fund
Retirement Pension Plan of Colleges of Applied
Arts and Technology
Retirement Pension Plan of The Elliott Lake Centre
for Continuing Education
Saskatchewan Power Corporation
Toronto Western Hospital Employees Pension Fund
Trent University Pension Fund
United Church of Canada Pension Fund*

University of Guelph Pension Fund
University of Ottawa Pension Fund
University of Toronto Pension Fund
Workmen's Compensation Board Superannuation Fund
York University Pension Fund

*Applies only to Ontario public service chaplains

The following Funds were added to this year's
list:

Caucus Employees Retirement Fund
Ontario Educational Communications Authority
Retirement Pension Plan of The Elliott Lake
Centre for Continuing Education

The Saskatchewan Civil Service Superannuation Fund
has been deleted because new employees of the Province
of Saskatchewan now contribute to the Saskatchewan
Public Employees Superannuation Fund and no transfer
arrangements are in effect at this time with the S.P.E.S.
Fund. Transfers may still be made from the Saskatchewan
Civil Service Superannuation Fund to the Ontario Public
Service Superannuation Fund but not vice versa.

PUBLIC SERVICE SUPERANNUATION FUND

The amount standing to the credit of the Public Service Superannuation Fund at April 1, 1978 was \$1,323,991,531 and at the close of the year \$1,551,508,132 (subject to verification by the Provincial Auditor). Total receipts for the year, including interest, amounted to \$298,184,649 while total disbursements amounted to \$70,668,048.

UNFUNDED LIABILITY

As reported last year, an actuarial valuation on the Public Service Superannuation Fund received in 1978 indicated an unfunded liability (i.e. the excess of the present value of future benefits over the sum of the funds on hand and the present value of future contributions) as of December 31, 1976 of \$505 million.

In accordance with the recommendations of the actuaries and the Board and also in conformance with the Ontario Pension Benefits Act, an amortization payment in the amount of \$54,506,000 was made on January 1, 1979. Under the recommended schedule, the following payments will be made in the future:

January 1, 1980 to 1990 inclusive	\$54,506,000 annually
January 1, 1991 and 1992	37,622,000 annually
Annually on January 1 after 1992	5,990,000 annually

However, these amounts are subject to change in the light

of future actuarial valuations which by law must be made at least every three years.

COST OF ADMINISTRATION

The Executive Director, General Services Division, Ministry of Government Services, has reported that administrative expenses for the year amounted to \$1,574,000 compared with \$1,603,400 for the previous year. The decrease of \$29,400 is mainly accounted for by further staff reductions made possible by reorganization and improved systems and by a slowing down in the rate of new systems development.

ACKNOWLEDGEMENT

In submitting this Report the Board again wishes to express its appreciation of the assistance rendered to the Board by the Secretariat and the management and staff of the Employee Benefits Branch, Ministry of Government Services.

TABLE II

ALLOWANCES

Summary of allowances being paid as at March 31, 1979:

<u>Dollar Amount Per Annum</u>	<u>Number of Allowances (Pensioners)</u>
0 - 2,000	3,744
2,001 - 3,000	2,249
3,001 - 4,000	1,300
4,001 - 5,000	867
5,001 - 6,000	631
6,001 - 7,000	428
7,001 - 8,000	319
8,001 - 9,000	277
9,001 - 10,000	226
10,001 - 12,000	361
12,001 - 15,000	318
15,001 - 20,000	246
20,001 - 25,000	71
Over 25,000	35

<u>Dollar Amount Per Annum</u>	<u>Number of Allowances (Dependants)</u>
0 - 1,000	1,804
1,001 - 1,500	916
1,501 - 2,000	576
2,001 - 2,500	310
2,501 - 3,000	198
3,001 - 3,500	120
3,501 - 4,000	96
4,001 - 4,500	55
4,501 - 5,000	40
5,001 - 6,000	51
6,001 - 7,500	42
7,501 - 10,000	19
10,001 - 12,500	3
Over 12,500	0

See statistical tabulation on page 14.

TABLE III

CASES UNDER THE PUBLIC SERVICE SUPERANNUATION ACT

Annuities	Total number of recipients at March 31, 1978	Cases during year	Deaths during year	Other terminations	Total number of recipients at March 31, 1979
Immediate (60 plus, male)	367	42	21	0	388
Immediate (60 plus, female)	455	50	10	1	494
Immediate (less than 60, male)	239	40	6	0	273
Immediate (less than 60, female)	339	64	2	2	399
*Deferred Active (male)	301	36	8	2	327
*Deferred Active (female)	300	32	7	0	325
*Deferred Pending (male)	422	30	2	34	416
*Deferred Pending (female)	239	24	0	30	233
Dependants (widows)	187	38	3	12	210
Dependants (widowers)	30	8	1	10	27
Dependants (children)	3	0	0	0	3
	<u>TOTALS</u>	<u>2,882</u>	<u>364</u>	<u>60</u>	<u>3,095</u>

*Deferred Annuities are denoted as "pending" until the date payment commences and are then referred to for statistical purposes as "active".

Immediate (60 plus) - age 60 or over plus at least 10 years of contributory service.

Immediate (less than 60) - under age 60 plus at least 10 years of contributory service.

TABLE IV

ANNUITIES

Summary of annuities being paid as at March 31, 1979:

<u>Dollar Amount Per Annum</u>	<u>Number of Annuities (Annuitants)</u>
0 - 2,000	1,251
2,001 - 3,000	438
3,001 - 4,000	239
4,001 - 5,000	119
5,001 - 6,000	63
6,001 - 7,000	41
7,001 - 8,000	17
8,001 - 9,000	7
9,001 - 10,000	8
10,001 - 12,000	10
12,001 - 15,000	6
15,001 - 20,000	6
20,001 - 25,000	1
Over 25,000	0

<u>Dollar Amount Per Annum</u>	<u>Number of Annuities (Dependants)</u>
0 - 1,000	180
1,001 - 1,500	38
1,501 - 2,000	11
2,001 - 2,500	3
2,501 - 3,000	3
3,001 - 3,500	2
3,501 - 4,000	1
4,001 - 4,500	0
4,501 - 5,000	0
5,001 - 6,000	2
6,001 - 7,500	0
7,501 - 10,000	0
10,001 - 12,500	0
Over 12,500	0

See statistical tabulation on page 16.

This summary excludes deferred pending cases.

TABLE V

NUMBER OF CASES PROCESSED UNDER
THE PUBLIC SERVICE SUPERANNUATION ACT

<u>Payments</u>	<u>Number of cases during the year</u>
Retirement	166
Disability	76
Dependants (widows, widowers, children)	<u>74</u>
Sub total	<u>316</u>
 <u>Refunds</u>	
Single (with interest)	3,755 *
Residual	<u>40</u>
Sub total	<u>3,795</u>
 <u>Transfers</u>	
Transfers In	160
Transfers Out	<u>400</u>
Sub total	<u>560</u>
 TOTAL	<u>4,671</u>

*Note

Excludes 613 residual refunds paid in the fiscal year to former contributors who had received refunds - balances revealed through computer analysis program of contributions and payments to employees who separated during 1977 and 1978.

PUBLIC SERVICE SUPERANNUATION FUND

(Established under The Public Service Superannuation Act)

Statement of Fund
for the year ended March 31, 1979
(subject to verification by
the Provincial Auditor)


	<u>1979</u> \$	<u>1978</u> \$
Balance of Fund, on deposit with The Treasurer of Ontario, beginning of year	<u>1,323,991,531</u>	<u>1,128,654,355</u>
RECEIPTS		
Contributions:		
Employees (Sec. 7)	<u>62,533,814</u>	<u>60,734,896</u>
Province of Ontario (Sec. 10)	<u>56,509,054</u>	<u>54,880,040</u>
Boards and Commissions (Sec. 10)	<u>5,762,971</u>	<u>5,610,515</u>
Designated Branches (Sec. 10)	<u>263,969</u>	<u>244,960</u>
	<u>62,535,994</u>	<u>60,735,515</u>
Without equivalent contributions by the employer - sundry	<u>2,862,191</u>	<u>3,370,592</u>
Province of Ontario re employees receiving L.T.I.P.	<u>1,685,861</u>	<u>1,195,628</u>
Province of Ontario re payment on the unfunded liability	<u>54,506,000</u>	<u>31,336,000</u>
Transfers:		
Teachers' Superannuation Fund	<u>358,315</u>	<u>696,173</u>
Ontario Municipal Employees Retirement System	<u>302,780</u>	<u>414,553</u>
Government of Canada Superannuation Account	<u>347,457</u>	<u>158,347</u>
Provincial Governments	<u>97,594</u>	<u>35,351</u>
Other Superannuation Funds	<u>489,718</u>	<u>520,132</u>
	<u>1,595,864</u>	<u>1,824,556</u>

	<u>1979</u> \$	<u>1978</u> \$
Interest Earnings:		
On balance in Fund as at beginning of year for one year to end of year @ 8.1826% (1978 - 7.94388%) (Sec. 5)	108,336,931	89,658,948
On excess of contributions and transfers in over disbursements during year @ 9.828% (1978 - 9.508%) (Sec. 5)	2,835,494	2,924,158
On initial unfunded liability payment for three months to end of year @ 9.828% (1978 - 9.508%) (Sec. 5)	1,292,500	719,521
On special payment on unfunded liability for one year to end of year @ 9.828% (1978 - 9.508%) (Sec. 5)	-	161
	<u>112,464,925</u>	<u>93,302,788</u>
	<u>1,622,176,180</u>	<u>1,381,154,330</u>

DISBURSEMENTS

Allowances to superannuates, beneficiaries and annuitants	76,509,542	65,040,597
Less:		
Augmentation of allowances and annuities - recoveries	(21,231,983)	(17,827,375)
	<u>55,277,559</u>	<u>47,213,222</u>
Refunds of contributions and interest	11,132,137	8,803,148
Transfers:		
Teachers' Superannuation Fund	358,718	347,796
Ontario Municipal Employees Retirement System	801,881	148,456
Government of Canada Superannuation Account	588,369	155,823
Provincial Governments	480,291	172,158
Other Superannuation Funds	2,029,093	322,196
	<u>70,668,048</u>	<u>57,162,799</u>
Balance in Fund, on deposit with the Treasurer of Ontario, end of year	<u>1,551,508,132</u>	<u>1,323,991,531</u>

Approved on behalf of the Board:



Chairman



Secretary

Note

This is an augmented version of the Statement audited by the Provincial Auditor and published in the Public Accounts.

INTEREST EARNED
BY THE P.S.S. FUND

Interest was credited to the Public Service Superannuation Fund out of the Consolidated Revenue Fund on the following basis:

- (i) on the balance at the credit of the Fund on March 31, 1978 at a rate of 8.1826 per cent per annum, the effective rate of interest equivalent to the combination of rates applicable to the various portions of the balance;
- (ii) on the net amount deemed to have entered the Fund each month throughout fiscal year 1978-79 at a rate of 9.828 per cent per annum and credited from the date such increases are deemed to have entered the Fund to the end of fiscal year 1978-79; and
- (iii) on the unfunded liability payment of \$54,506,000 for a period of three months at a rate of 9.828 per cent per annum.

For amounts, please refer to page 20.

Interest will be credited to the Public Service Superannuation Fund out of the Consolidated Revenue Fund at a rate of 9.828 per cent per annum for twenty-five years subsequent to the fiscal year 1978-79 on the net increase in the Fund for the fiscal year 1978-79 (\$60,545,676) and on the \$9,000,000 which was deemed to be the portion of the fund which was reinvested at March 31, 1979.

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**Public
Service
Superannuation
Board**



Annual Report
for year ending March 31, 1980

SIXTIETH ANNUAL REPORT
OF THE
PUBLIC SERVICE SUPERANNUATION BOARD
FOR THE YEAR ENDED
MARCH 31, 1980



ice of the
nister

Ministry of
Government
Services

12th Floor
Ferguson Block
Queen's Park
Toronto Ontario
416/965-1101

To her Honour, The Lieutenant Governor of the
Province of Ontario.

MAY IT PLEASE YOUR HONOUR:

The undersigned respectfully presents herewith the Report of
the Public Service Superannuation Board for the year ended
March 31, 1980.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Douglas J. Wiseman", written over a horizontal line.

Douglas J. Wiseman,
Minister.



Public
Service
Superannuation
Board

Area code 416
Telephone 965-7908

The Honourable Douglas J. Wiseman,
Minister of Government Services.

SIR:

I have the honour to submit the Report of the Public
Service Superannuation Board for the year ended
March 31, 1980.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read 'E.F.H. Strauss'.

E.F.H. Strauss,
Chairman.

PUBLIC SERVICE SUPERANNUATION BOARD

CHAIRMAN

E.F.H. Strauss
Assistant Deputy Minister
Ministry of Government Services

MEMBER

J.A. Jackson
Executive Director
Civil Service Commission

MEMBER

L.H. Rosen
Representative
O.P.S. Employees Union

MEMBER

S.J. Wychowanec, Q.C.
Vice Chairman
Ontario Energy Board

SECRETARY

J.D. Macdonald
Manager, Pension & Ins. Benefits
Ministry of Government Services

The Board held twenty-five meetings during the year under review.

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CONTRIBUTORS

During the period covered by this Report, 7,317 new contributors to the Public Service Superannuation Fund were added and 6,757 contributors left the Fund for a net increase of 560 over the preceding year. At the end of the year under review there were 78,721 contributors.

ALLOWANCES

An "allowance" under The Public Service Superannuation Act is retirement income payable in monthly instalments commencing with the month following the month in which the individual retired. The amount of an allowance is calculated according to the benefit formula under The Act and not reduced because of age or service.

As of March 31, 1980, 16,372 allowances were being paid compared with 15,302 at the end of the previous year. The total number of recipients consisted of:

1,320 disability pensioners;

10,600 service pensioners;

4,452 surviving spouses and children of deceased contributors or pensioners.

ANNUITIES

An "immediate annuity" under The Public Service Superannuation Act is similar to an allowance but the amount is reduced to reflect age and/or service which is less than the requirements for an allowance. Monthly payments commence with the month following the month in which the individual ceased to be employed.

A "deferred annuity" under The Public Service Superannuation Act is payable at a specific date in the future, such as age 60 or 65 depending upon the commencement date of employment in the Ontario public service, to an individual who is no longer an active member of the Plan. The amount may be reduced to reflect service which is less than the requirement for an allowance.

At the end of the year under review there were:

2,401 former contributors receiving annuities;

265 surviving spouses and children in receipt of annuities;

673 former contributors who will receive deferred annuities from a later date.

This represented an increase of 314 annuities over the preceding year.

PAYMENTS, REFUNDS AND TRANSFERS TO OTHER PENSION FUNDS

During the period April 1, 1979 to March 31, 1980:

- 4,235 former employees received refunds of contributions, with interest (see note on page 18);
- 184 former employees who were not eligible for an allowance received payments of twice their contributions, with interest;
- 96 spouses and children received lump sum death benefits equal to twice the deceased contributor's contributions, with interest;
- 393 former employees transferred their contributions and credits to other pension funds.

OPTIONS FOR MILITARY SERVICE AND PAST PENSIONABLE SERVICE WITH ANOTHER EMPLOYER

During the year 2,741 contributors made contributions for military service in World War II or the Korean War. Also, 821 contributors made contributions for pensionable service with employers recognized for transfer purposes under The Public Service Superannuation Act.

The amount contributed to the fund by these employees or transferred from other pension funds was \$2,440,981.

OPTIONS FOR PAST SERVICE WITH ONTARIO GOVERNMENT

During the year, 3,514 contributors made payments for past continuous non-contributory service with the Ontario Government. Furthermore, 917 employees made contributions in order to reinstate previous periods of pensionable service with the Ontario Government.

The amount paid into the Fund by these contributors during the fiscal year was \$1,445,606.

OPTIONS FOR LEAVE OF ABSENCE

During this period, 682 contributors established credit for unpaid leave of absence. The amount contributed to the Fund by these employees was \$78,079.

CONTRIBUTIONS ON BEHALF OF DISABLED CONTRIBUTORS

Also during 1979-80, the employer paid \$2,209,708 into the Fund on behalf of 1,904 disabled contributors who had qualified for a benefit under the long term income protection plan. This amount was in addition to the usual matching contribution paid under Section 10(1) of The Public Service Superannuation Act.

TRANSFERS INTO AND OUT OF THE FUND

On March 31, 1980 reciprocal transfer arrangements were in effect between the Ontario Public Service Superannuation Fund and the following:

Alberta Civil Service Superannuation Fund
Anglican Church of Canada Pension Fund *
British Columbia Civil Service Superannuation Fund
Canada Public Service Superannuation Fund
Canadian Broadcasting Corporation Pension Fund
Carleton University
Caucus Employees Retirement Fund
Central Mortgage and Housing Corporation Pension Fund
Evangelical Lutheran Church of Canada Pension Fund. *
Hospital for Sick Children Employees Pension Fund
Hospitals of Ontario Pension Fund
McMaster University Pension Fund
Manitoba Civil Service Superannuation Fund
New Brunswick Civil Service Superannuation Fund
Nova Scotia Civil Service Superannuation Fund
Ontario Educational Communications Authority
Ontario Hydro Pension Fund
Ontario Municipal Employees Retirement System
Ontario Research Foundation Pension Fund
Ontario Teachers' Superannuation Fund
Prince Edward Island Civil Service Superannuation Fund
Queen's University Pension Fund
Retirement Pension Plan of Colleges of Applied
Arts and Technology
Retirement Pension Plan of The Elliott Lake Centre
for Continuing Education
Saskatchewan Power Corporation
Toronto Western Hospital Employees Pension Fund
Trent University Pension Fund
United Church of Canada Pension Fund *

University of Guelph Pension Fund

University of Ottawa Pension Fund

University of Toronto Pension Fund

Workmen's Compensation Board Superannuation Fund

York University Pension Fund

* Applies only to Ontario public service chaplains

The following Funds were added to this year's list:

Carleton University

Nova Scotia Civil Service Superannuation Fund

PUBLIC SERVICE SUPERANNUATION FUND

The amount standing to the credit of the Public Service Superannuation Fund at April 1, 1979 was \$1,551,508,132 and at the close of the year \$1,799,876,867 (subject to verification by the Provincial Auditor). Total receipts for the year, including interest, amounted to \$331,266,453 while total disbursements amounted to \$82,897,718.

UNFUNDED LIABILITY

As previously reported, an actuarial valuation on the Public Service Superannuation Fund received in 1978 indicated an unfunded liability (i.e. the excess of the present value of future benefits over the sum of the funds on hand and the present value of future contributions) as of December 31, 1976 of \$505 million.

In accordance with the recommendations of the actuaries and the Board and also in conformance with the Ontario Pension Benefits Act, an amortization payment in the amount of \$54,506,000 was made on January 1, 1980. Under the recommended schedule, the following payments will be made in the future:

January 1, 1981 to 1990 inclusive	\$54,506,000 annually
January 1, 1991 and 1992	37,622,000 annually
Annually on January 1 after 1992	5,990,000 annually

However, these amounts are subject to change in the light of future actuarial valuations which by law must be made at least every three years.

COST OF ADMINISTRATION

The Executive Director, General Services Division, Ministry of Government Services, has reported that administrative expenses for the year amounted to \$1,651,100 compared with 1,574,000 for the previous year. The increase of \$77,100 (4.9%) is mainly accounted for by salary revisions and increased pace of computer systems development, offset against some reduction in staff.

ACKNOWLEDGEMENT

In submitting this Report the Board again wishes to express its appreciation of the assistance rendered to the Board by the Secretariat and the management and staff of the Employee Benefits Branch, Ministry of Government Services.

TABLE I

CASES UNDER THE PUBLIC SERVICE SUPERANNUATION ACT

Allowances	Total number of recipients at March 31, 1979	Cases during year	Deaths during year	Other terminations	Total number of recipients at March 31, 1980
Type 60 (male)	1,744	242	57	0	1,929
Type 60 (female)	675	62	16	0	721
Type 65 (male)	4,416	528	255	1	4,688
Type 65 (female)	2,101	233	58	0	2,276
Type 70 (male)	96	2	12	0	86
Type 70 (female)	48	4	2	0	50
Type 90 (male)	571	180	5	0	746
Type 90 (female)	92	13	1	0	104
Disability (male)	783	44	48	1	778
Disability (female)	546	15	19	0	542
Dependants (widows of contributors)	1,339	150	23	16	1,450
Dependants (widowers of contributors)	44	13	3	1	53
Dependants (widows of superannuates)	2,701	336	119	96	2,822
Dependants (widowers of superannuates)	61	21	2	29	51
Dependants (children)	85	7	1	15	76
TOTALS	15,302	1,850	621	159	16,372

Type 60 - age 60 plus at least 20 years of contributory service.

Type 65 - age 65 plus at least 10 years of contributory service.

Type 70 - age 70 plus at least 10 years of contributory service.

Type 90 - age plus years of contributory service total at least 90 years.

TABLE II

ALLOWANCES

Summary of allowances being paid as at March 31, 1980:

<u>Dollar Amount Per Annum</u>	<u>Number of Allowances (Pensioners)</u>
0 - 2,000	3,679
2,001 - 3,000	2,357
3,001 - 4,000	1,398
4,001 - 5,000	968
5,001 - 6,000	728
6,001 - 7,000	495
7,001 - 8,000	374
8,001 - 9,000	319
9,001 - 10,000	268
10,001 - 12,000	451
12,001 - 15,000	414
15,001 - 20,000	319
20,001 - 25,000	102
Over 25,000	48

<u>Dollar Amount Per Annum</u>	<u>Number of Allowances (Dependants)</u>
0 - 1,000	1,827
1,001 - 1,500	952
1,501 - 2,000	612
2,001 - 2,500	351
2,501 - 3,000	218
3,001 - 3,500	132
3,501 - 4,000	105
4,001 - 4,500	63
4,501 - 5,000	46
5,001 - 6,000	58
6,001 - 7,500	62
7,501 - 10,000	22
10,001 - 12,500	4
Over 12,500	0

See statistical tabulation on page 14.

CASES UNDER THE PUBLIC SERVICE SUPERANNUATION ACT

<u>Annuities</u>	<u>Total number of recipients at March 31, 1979</u>	<u>Cases during year</u>	<u>Deaths during year</u>	<u>Other terminations</u>	<u>Total number of recipients at March 31, 1980</u>
Immediate (60 plus, male)	388	60	19	1	428
Immediate (60 plus, female)	494	62	12	0	544
Immediate (less than 60, male)	273	70	15	1	327
Immediate (less than 60, female)	399	74	2	2	469
* Deferred Active (male)	** 299	39	10	0	328
* Deferred Active (female)	** 283	26	3	1	305
* Deferred Pending (male)	416	63	5	41	433
* Deferred Pending (female)	233	34	2	25	240
Dependants (widows)	210	36	6	9	231
Dependants (widowers)	27	8	1	2	32
Dependants (children)	3	0	0	1	2
	<u>TOTALS</u>	<u>3,025</u>	<u>472</u>	<u>75</u>	<u>3,339</u>

* Deferred Annuities are denoted as "pending" until the date payment commences and are then referred to for statistical purposes as "active".

Immediate (60 plus) - age 60 or over plus at least 10 years of contributory service.
 Immediate (less than 60) - under age 60 plus at least 10 years of contributory service.

** Adjusted to correct overstated number in 1978/79 report.

TABLE IV

ANNUITIES

Summary of annuities being paid as at March 31, 1980:

<u>Dollar Amount Per Annum</u>	<u>Number of Annuities (Annuitants)</u>
0 - 2,000	1,304
2,001 - 3,000	475
3,001 - 4,000	252
4,001 - 5,000	141
5,001 - 6,000	92
6,001 - 7,000	52
7,001 - 8,000	27
8,001 - 9,000	12
9,001 - 10,000	11
10,001 - 12,000	16
12,001 - 15,000	8
15,001 - 20,000	9
20,001 - 25,000	2
Over 25,000	0

<u>Dollar Amount Per Annum</u>	<u>Number of Annuities (Dependants)</u>
0 - 1,000	192
1,001 - 1,500	45
1,501 - 2,000	14
2,001 - 2,500	4
2,501 - 3,000	3
3,001 - 3,500	3
3,501 - 4,000	1
4,001 - 4,500	0
4,501 - 5,000	0
5,001 - 6,000	2
6,001 - 7,500	1
7,501 - 10,000	0
10,001 - 12,500	0
Over 12,500	0

See statistical tabulation on page 16.

This summary excludes deferred pending cases.

TABLE V

NUMBER OF CASES PROCESSED UNDER
THE PUBLIC SERVICE SUPERANNUATION ACT

<u>Payments</u>	<u>Number of cases during the year</u>
Retirement	150
Disability	34
Dependants (widows, widowers, children)	<u>96</u>
Sub total	<u>280</u>
<u>Refunds</u>	
Single (with interest)	4,235 *
Residual	<u>21</u>
Sub total	<u>4,256</u>
<u>Transfers</u>	
Transfers In	171
Transfers Out	<u>393</u>
Sub total	<u>564</u>
TOTAL	<u>5,100</u>

* Note

Excludes 315 residual refunds paid in the fiscal year to former contributors who had received refunds - balances revealed through computer analysis program of contributions and payments to employees who separated during 1979 and 647 who terminated prior to April 1, 1980 but received retroactive salary increases after separation.

PUBLIC SERVICE SUPERANNUATION FUND

(Established under The Public Service Superannuation Act)

Statement of Fund
for the year ended March 31, 1980
(subject to verification by
the Provincial Auditor)

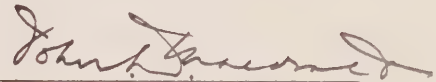
	<u>1980</u> \$	<u>1979</u> \$
Balance of Fund, on deposit with The Treasurer of Ontario, beginning of year	1,551,508,132	1,323,991,531
RECEIPTS		
Contributions:		
Employees (Sec. 7)	<u>67,278,188</u>	<u>62,533,814</u>
Province of Ontario (Sec. 10)	60,465,564	56,509,054
Boards and Commissions (Sec. 10)	6,424,577	5,762,971
Designated Branches (Sec. 10)	276,966	263,969
	<u>67,167,107</u>	<u>62,535,994</u>
Without equivalent contributions by the employer - sundry	<u>2,474,253</u>	<u>2,862,191</u>
Province of Ontario re employees receiving L.T.I.P.	<u>2,209,708</u>	<u>1,685,861</u>
Province of Ontario re payment on the unfunded liability	<u>54,506,000</u>	<u>54,506,000</u>
Transfers:		
Teachers' Superannuation Fund	238,047	358,315
Ontario Municipal Employees Retirement System	426,686	302,780
Government of Canada Superannuation Account	808,566	347,457
Provincial Governments	94,080	97,594
Other Superannuation Funds	<u>329,190</u>	<u>489,718</u>
	<u>1,896,569</u>	<u>1,595,864</u>

	<u>1980</u> \$	<u>1979</u> \$
Interest Earnings:		
On balance in Fund as at beginning of year for one year to end of year @ 8.44609% (1979 - 8.1826%) (Sec. 5)	131,041,773	108,336,931
On excess of contributions and transfers in over disbursements during year @ 11.053% (1979 - 9.828%) (Sec. 5)	3,245,393	2,835,494
On initial unfunded liability payment for three months to end of year @ 11.053% (1979 - 9.828%) (Sec. 5)	1,447,462	1,292,500
	<u>135,734,628</u>	<u>112,464,925</u>
	<u>1,882,774,585</u>	<u>1,622,176,180</u>
DISBURSEMENTS		
Allowances to superannuates, beneficiaries and annuitants	89,153,092	76,509,542
Less:		
Augmentation of allowances and annuities - recoveries	(25,013,344) <u>64,139,748</u>	(21,231,983) <u>55,277,559</u>
Refunds of contributions and interest	13,865,439	11,132,137
Transfers:		
Teachers' Superannuation Fund	451,878	358,718
Ontario Municipal Employees Retirement System	745,343	801,881
Government of Canada Superannuation Account	407,631	588,369
Provincial Governments	392,998	480,291
Other Superannuation Funds	2,894,681	2,029,093
	<u>82,897,718</u>	<u>70,668,048</u>
Balance in Fund, on deposit with the Treasurer of Ontario, end of year	<u>1,799,876,867</u>	<u>1,551,508,132</u>

Approved on behalf of the Board:



Chairman



Secretary

Note

This is an augmented version of the Statement audited by the Provincial Auditor and published in the Public Accounts.

INTEREST EARNED BY THE P.S.S. FUND

Interest was credited to the Public Service Superannuation Fund out of the Consolidated Revenue Fund on the following basis:

- (i) on the balance at the credit of the Fund on March 31, 1979 at a rate of 8.44609 per cent per annum, the effective rate of interest equivalent to the combination of rates applicable to the various portions of the balance;
- (ii) on the net amount deemed to have entered the Fund each month throughout fiscal year 1979-80 at a rate of 11.053 per cent per annum and credited from the date such increases are deemed to have entered the Fund to the end of fiscal year 1979-80; and
- (iii) on the unfunded liability payment of \$54,506,000 for a period of three months at a rate of 11.053 per cent per annum.

For amounts, please refer to Page 20.

Interest will be credited to the Public Service Superannuation Fund out of the Consolidated Revenue Fund at a rate of 11.053 per cent per annum for twenty-five years subsequent to the fiscal year 1979-80 on the net increase in the Fund for the fiscal year 1979-80 (\$248,368,735) and on the \$5,500,000 which was deemed to be the portion of the fund which was reinvested at March 31, 1980.

*The comparable amount for the 1978-79 year was \$227,516,601.

Due to a printing error in last year's report, this was incorrectly shown as \$60,545,676.

SIXTY-FIRST ANNUAL REPORT
OF THE
PUBLIC SERVICE SUPERANNUATION BOARD
FOR THE YEAR ENDED
MARCH 31, 1981



Office of the
Minister

Ministry of
Government
Services

12th Floor
Ferguson Block
Queen's Park
Toronto Ontario
416/965-1101

To his Honour, The Lieutenant Governor of the
Province of Ontario.

MAY IT PLEASE YOUR HONOUR:

The undersigned respectfully presents herewith the Report of
the Public Service Superannuation Board for the year ended
March 31, 1981.

Respectfully submitted,

A handwritten signature in dark ink, reading 'Douglas J. Wiseman'.

Douglas J. Wiseman,
Minister.



Public
Service
Superannuation
Board

Area code 416
Telephone 965-7350

The Honourable Douglas J. Wiseman,
Minister of Government Services.

SIR:

I have the honour to submit the Report of the Public
Service Superannuation Board for the year ended
March 31, 1981.

Respectfully submitted,

E.F.H. Strauss,
Chairman.

PUBLIC SERVICE SUPERANNUATION BOARD

The Board was first established in 1920 under an Act of the Legislature of Ontario. It now operates under The Public Service Superannuation Act (R.S.O. 1980, chapter 419).

The Members of the Board are appointed by the Lieutenant Governor in Council. Throughout the year under review, the Board had the following Members:

E.F.H. Strauss (Chairman)	J.A. Jackson
Executive Director	Executive Director
Ministry of Government Services	Civil Service Commission
S.J. Wychowanec, Q.C.	L.H. Rosen
Vice Chairman	Representative
Ontario Energy Board	O.P.S. Employees Union

Mr. J.D. Macdonald, Manager, Pension & Insurance Benefits, Ministry of Government Services, was the Secretary for the eighteenth successive year.

In accordance with the Act, the Board advised the Minister responsible for the administration of the Act (now the Minister of Government Services) and approved disability and certain survivor pension benefits. It evaluated eligibility in special cases and heard appeals against routine decisions made by the Employee Benefits Branch of the Ministry of Government Services.

Twenty-seven meetings of the Board were held during the year ended March 31, 1981.

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CONTRIBUTORS

During the period covered by this Report, 6,822 new contributors to the Public Service Superannuation Fund were added and 6,432 contributors left the Fund for a net increase of 390 over the preceding year. At the end of the year under review there were 77,733 contributors.

The comparable number for the end of the previous year (77,343) represents an adjustment of 1,378 from the 78,721 previously reported. This change resulted from an improvement in computer systems reports. The new method provides consistency with reporting practices of our Actuary and the Civil Service Commission.

ALLOWANCES

An "allowance" under The Public Service Superannuation Act is retirement income payable in monthly instalments commencing with the month following the month in which the individual retired. The amount of an allowance is calculated according to the benefit formula under The Act and not reduced because of age or service.

As of March 31, 1981, 17,417 allowances were being paid compared with 16,372 at the end of the previous year. The total number of recipients consisted of:

- 1,283 disability pensioners;
- 11,373 service pensioners;
- 4,761 surviving spouses and children of deceased contributors or pensioners.

ANNUITIES

An "immediate annuity" under The Public Service Superannuation Act is similar to an allowance but the amount is reduced to reflect age and/or service which is less than the requirements for an allowance. Monthly payments commence with the month following the month in which the individual ceased to be employed.

A "deferred annuity" under The Public Service Superannuation Act is payable at a specific date in the future, such as age 60 or 65 depending upon the commencement date of employment in the Ontario public service, to an individual who is no longer an active member of the Plan. The amount may be reduced to reflect service which is less than the requirement for an allowance.

At the end of the year under review there were:

2,616 former contributors receiving annuities;

284 surviving spouses and children in receipt of annuities;

667 former contributors who will receive deferred annuities from a later date.

This represented an increase of 228 annuities over the preceding year.

PAYMENTS, REFUNDS AND TRANSFERS TO OTHER PENSION FUNDS

During the period April 1, 1980 to March 31, 1981:

4,233 former employees received refunds of contributions, with interest;

146 former employees who were not eligible for an allowance received payments of twice their contributions, with interest;

66 spouses and children received lump sum death benefits equal to twice the deceased contributor's contributions, with interest;

170 former employees transferred their contributions and credits to other pension funds.

OPTIONS FOR MILITARY SERVICE AND PAST PENSIONABLE SERVICE WITH ANOTHER EMPLOYER

During the year 2,054 contributors made contributions for military service in World War II or the Korean War. Also, 784 contributors made contributions for pensionable service with employers recognized for transfer purposes under The Public Service Superannuation Act.

The amount contributed to the fund by these employees or transferred from other pension funds was \$1,998,840.

OPTIONS FOR PAST SERVICE WITH ONTARIO GOVERNMENT

During the year, 3,290 contributors made payments for past continuous non-contributory service with the Ontario Government. Furthermore, 918 employees made contributions in order to reinstate previous periods of pensionable service with the Ontario Government.

The amount paid into the Fund by these contributors during the fiscal year was \$1,465,376.

OPTIONS FOR LEAVE OF ABSENCE

During this period, 733 contributors established credit for unpaid leave of absence. The amount contributed to the Fund by these employees was \$165,535.

CONTRIBUTIONS ON BEHALF OF DISABLED CONTRIBUTORS

Also during 1980-81, the employer paid *\$3,815,673 into the Fund on behalf of 2,127 disabled contributors who had qualified for a benefit under the long term income protection plan. This amount was in addition to the usual matching contribution paid under Section 10(1) of The Public Service Superannuation Act.

*As in previous years this amount includes contributions applicable to the calendar year (January 1, 1980 to December 31, 1980) which were collected and credited during the fiscal year 1980-81. However, the amount also includes the amount collected during January to March 1981 as a result of improved accounting and reporting systems. There is therefore a one-time adjustment covering a 15 month period.

TRANSFERS INTO AND OUT OF THE FUND

During the year, 117 contributors established additional credit in the Ontario Public Service Superannuation Fund by transferring from other pension funds and 170 former contributors transferred their O.P.S.S.F. contributions and credits to other pension funds.

On March 31, 1981 reciprocal transfer arrangements were in effect between the O.P.S.S.F. and the following:

Alberta Civil Service Superannuation Fund
Anglican Church of Canada Pension Fund *
British Columbia Civil Service Superannuation Fund
Canada Public Service Superannuation Fund
Canadian Broadcasting Corporation Pension Fund
Carleton University Pension Fund
Caucus Employees Retirement Fund
Central Mortgage and Housing Corporation Pension Fund
Evangelical Lutheran Church of Canada Pension Fund *
Hospital for Sick Children Employees Pension Fund
Hospitals of Ontario Pension Fund
McMaster University Pension Fund
Manitoba Civil Service Superannuation Fund
New Brunswick Civil Service Superannuation Fund
Nova Scotia Civil Service Superannuation Fund
Ontario Educational Communications Authority Pension Fund
Ontario Hydro Pension Fund
Ontario Institute for Studies in Education Pension Fund
Ontario Municipal Employees Retirement System
Ontario Research Foundation Pension Fund
Ontario Teachers' Superannuation Fund
Prince Edward Island Civil Service Superannuation Fund
Queen's University Pension Fund
Retirement Pension Plan of Colleges of Applied Arts
and Technology

Retirement Pension Plan of The Elliot Lake Centre
for Continuing Education

Retirement Pension Plan of Ryerson Polytechnical
Institute

Saskatchewan Power Corporation Pension Fund

Toronto Western Hospital Employees Pension Fund

Trent University Pension Fund

United Church of Canada Pension Fund *

University of Guelph Pension Fund

University of Ottawa Pension Fund

University of Toronto Pension Fund

Workmen's Compensation Board Superannuation Fund

York University Pension Fund

* Applies only to Ontario public service chaplains

The following Fund was added to this year's list:

Ontario Institute for Studies in Education Pension Fund

PUBLIC SERVICE SUPERANNUATION FUND

The amount standing to the credit of the Public Service Superannuation Fund at April 1, 1980 was \$1,799,876,867 and at the close of the year \$2,072,142,138 (subject to verification by the Provincial Auditor). Total receipts for the year, including interest, amounted to \$361,079,741 while total disbursements amounted to \$88,814,470.

UNFUNDED LIABILITY

The most recent actuarial valuation on the Public Service Superannuation Fund indicated an unfunded liability (i.e. the excess of the present value of future benefits over the sum of the funds on hand and the present value of future contributions) as of December 31, 1979 of \$316 million.

In accordance with the recommendations of the actuaries and the Board and also in conformance with the Ontario Pension Benefits Act, an amortization payment in the amount of \$40,164,000 was made on January 1, 1981. Under the recommended schedule, the following payments will be made in the future:

January 1, 1982 to 1990 inclusive	\$40,164,000 annually
January 1, 1991 and 1992	38,464,000 annually
January 1, 1993 and thereafter	6,832,000 annually

However, these amounts are subject to change in the light of future actuarial valuations which by law must be made at least every three years.

COST OF ADMINISTRATION

The Executive Director, General Services Division, Ministry of Government Services, has reported that administrative expenses for the year amounted to \$1,840,700 compared with 1,651,100 for the previous year. The increase of \$189,600 (11.5%) is mainly accounted for by salary revisions and increased pace of computer systems development, offset against some reduction in staff.

ACKNOWLEDGEMENT

In submitting this Report the Board again wishes to express its appreciation of the assistance rendered to the Board by the Secretariat and the management and staff of the Employee Benefits Branch, Ministry of Government Services.

TABLE I

CASES UNDER THE PUBLIC SERVICE SUPERANNUATION ACT

Allowances	Total number of recipients at March 31, 1980	Cases during year	Deaths during year	Other terminations	Total number of recipients at March 31, 1981
Type 60 (male)	1,929	231	80	0	2,080
Type 60 (female)	721	76	20	1	776
Type 65 (male)	4,688	470	246	7	4,905
Type 65 (female)	2,276	256	48	3	2,481
Type 70 (male)	86	2	5	0	83
Type 70 (female)	50	0	3	0	47
Type 90 (male)	746	156	11	1	890
Type 90 (female)	104	11	3	1	111
Disability (male)	778	35	56	0	757
Disability (female)	542	9	24	1	526
Dependants (widows of contributors)	1,450	133	20	24	1,539
Dependants (widowers of contributors)	53	21	4	0	70
Dependants (widows of superannuates)	2,822	378	101	97	3,002
Dependants (widowers of superannuates)	51	41	6	7	79
Dependants (children)	76	34	0	39	71
TOTALS	16,372	1,853	627	181	17,417

Type 60 - age 60 plus at least 20 years of contributory service.

Type 65 - age 65 plus at least 10 years of contributory service.

Type 70 - age 70 plus at least 10 years of contributory service.

Type 90 - age plus years of contributory service total at least 90 years.

TABLE II

ALLOWANCES

Summary of allowances being paid as at March 31, 1981:

<u>Dollar Amount Per Annum</u>	<u>Number of Allowances (Pensioners)</u>
0 - 2,000	3,588
2,001 - 3,000	2,429
3,001 - 4,000	1,512
4,001 - 5,000	1,047
5,001 - 6,000	814
6,001 - 7,000	546
7,001 - 8,000	436
8,001 - 9,000	381
9,001 - 10,000	311
10,001 - 12,000	512
12,001 - 15,000	467
15,001 - 20,000	406
20,001 - 25,000	148
Over 25,000	59

<u>Dollar Amount Per Annum</u>	<u>Number of Allowances (Dependants)</u>
0 - 1,000	1,854
1,001 - 1,500	1,022
1,501 - 2,000	664
2,001 - 2,500	382
2,501 - 3,000	249
3,001 - 3,500	157
3,501 - 4,000	115
4,001 - 4,500	74
4,501 - 5,000	56
5,001 - 6,000	80
6,001 - 7,500	70
7,501 - 10,000	32
10,001 - 12,500	5
Over 12,500	1

See statistical tabulation on page 14.

CASES UNDER THE PUBLIC SERVICE SUPERANNUATION ACT

Annuities	Total number of recipients at March 31, 1980	Cases during year	Deaths during year	Other terminations	Total number of recipients at March 31, 1981
Immediate (60 plus, male)	428	47	11	3	461
Immediate (60 plus, female)	544	56	6	1	593
Immediate (less than 60, male)	327	54	10	3	368
Immediate (less than 60, female)	469	47	6	2	508
* Deferred Active (male)	328	42	16	3	351
* Deferred Active (female)	305	34	4	0	335
* Deferred Pending (male)	433	41	5	45	424
* Deferred Pending (female)	240	34	0	31	243
Dependants (widows)	231	40	8	14	249
Dependants (widowers)	32	8	4	3	33
Dependants (children)	2	0	0	0	2
TOTALS	3,339	403	70	105	3,567

* Deferred Annuities are denoted as "pending" until the date payment commences and are then referred to for statistical purposes as "active".

Immediate (60 plus) - age 60 or over plus at least 10 years of contributory service.
 Immediate (less than 60) - under age 60 plus at least 10 years of contributory service.

TABLE IV

ANNUITIES

Summary of annuities being paid as at March 31, 1981:

Dollar Amount Per AnnumNumber of Annuities
(Annuitants)

0 - 2,000	1,370
2,001 - 3,000	522
3,001 - 4,000	280
4,001 - 5,000	170
5,001 - 6,000	102
6,001 - 7,000	58
7,001 - 8,000	35
8,001 - 9,000	16
9,001 - 10,000	16
10,001 - 12,000	19
12,001 - 15,000	13
15,001 - 20,000	11
20,001 - 25,000	4
Over 25,000	0

Dollar Amount Per AnnumNumber of Annuities
(Dependants)

0 - 1,000	201
1,001 - 1,500	49
1,501 - 2,000	19
2,001 - 2,500	5
2,501 - 3,000	3
3,001 - 3,500	3
3,501 - 4,000	1
4,001 - 4,500	0
4,501 - 5,000	0
5,001 - 6,000	2
6,001 - 7,500	1
7,501 - 10,000	0
10,001 - 12,500	0
Over 12,500	0

See statistical tabulation on page 16.

This summary excludes deferred pending cases.

TABLE V

NUMBER OF OTHER CASES PROCESSED UNDER
THE PUBLIC SERVICE SUPERANNUATION ACT

In addition to the cases involving allowances and annuities as shown on pages 14 and 16, the following cases were processed in the period April 1, 1980 to March 31, 1981. The number of cases processed in all categories does not correspond to the number of contributors who left the Fund because of the overlap, both at the beginning and the end of the fiscal year, between the date of separation and the date of processing the benefit.

	<u>Number of cases during the year</u>
<u>Payments</u> (Double contributions with interest)	
Retirement	115
Disability	31
Dendants (widows, widowers, children)	<u>66</u>
Sub total	<u>212</u>
<u>Refunds</u>	
Single contributions (with interest)	4,198
Residual balances	<u>35</u>
Sub total	<u>4,233</u>
<u>Transfers</u>	
Transfers Out	<u>170</u>
Sub total	<u>170</u>
TOTAL	<u>4,615</u>

PUBLIC SERVICE SUPERANNUATION FUND


(Established under The Public Service Superannuation Act)


Statement of Fund
for the year ended March 31, 1981
(subject to verification by
the Provincial Auditor)

	<u>1981</u> \$	<u>1980</u> \$
Balance of Fund, on deposit with The Treasurer of Ontario, beginning of year	1,799,876,867	1,551,508,132
RECEIPTS		
Contributions:		
Employees (Sec. 7)	<u>74,592,642</u>	<u>67,278,188</u>
Province of Ontario (Sec. 10)	67,214,677	60,465,564
Boards and Commissions (Sec. 10)	7,130,220	6,424,577
Designated Branches (Sec. 10)	316,456	276,966
	<u>74,661,353</u>	<u>67,167,107</u>
Without equivalent contributions by the employer - sundry	<u>2,104,976</u>	<u>2,474,253</u>
Province of Ontario re employees receiving L.T.I.P.	<u>3,815,673</u>	<u>2,209,708</u>
Province of Ontario re payment on the unfunded liability	<u>40,164,000</u>	<u>54,506,000</u>
Transfers from other Plans:		
Teachers' Superannuation Fund	458,802	238,047
Ontario Municipal Employees Retirement System	358,809	426,686
Government of Canada Superannuation Account	301,170	808,566
Provincial Governments	85,243	94,080
Other Superannuation Funds	<u>205,376</u>	<u>329,190</u>
	<u>1,409,400</u>	<u>1,896,569</u>

	1981 \$	1980 \$
Interest Earnings:		
On balance in Fund as at beginning of year for one year to end of year @ 8.82126% (1980 - 8.44609%) (Sec. 5)	158,771,818	131,041,773
On excess of contributions and transfers in over disbursements during year @ 13.335% (1980 - 11.053%) (Sec. 5)	4,283,094	3,245,393
On unfunded liability payment for three months to end of year @ 13.335% (1980 - 11.053%) (Sec. 5)	1,276,785	1,447,462
	<u>164,331,697</u>	<u>135,734,628</u>
	<u>2,160,956,608</u>	<u>1,882,774,585</u>
DISBURSEMENTS		
Allowances to superannuates, beneficiaries and annuitants	101,811,225	89,153,092
Less:		
Augmentation of allowances and annuities - recoveries (Sec. 39)	<u>(28,399,609)</u> 73,411,616	<u>(25,013,344)</u> 64,139,748
Refunds of contributions and interest	13,669,538	13,865,439
Transfers to other Plans:		
Teachers' Superannuation Fund	40,529	451,878
Ontario Municipal Employees Retirement System	785,910	745,343
Government of Canada Superannuation Account	239,635	407,631
Provincial Governments	247,408	392,998
Other Superannuation Funds	419,834	2,894,681
	<u>88,814,470</u>	<u>82,897,718</u>
Balance in Fund, on deposit with the Treasurer of Ontario, end of year	<u>2,072,142,138</u>	<u>1,799,876,867</u>

Approved on behalf of the Board:


Chairman


Secretary

Note

This is an augmented version of the Statement audited by the Provincial Auditor and published in the Public Accounts.

INTEREST EARNED BY THE P.S.S. FUND

Interest was credited to the Public Service Superannuation Fund out of the Consolidated Revenue Fund on the following basis:

- (i) on the balance at the credit of the Fund on March 31, 1980 at a rate of 8.82126 per cent per annum, the effective rate of interest equivalent to the combination of rates applicable to the various portions of the balance;
- (ii) on the net amount deemed to have entered the Fund each month throughout fiscal year 1980-81 at a rate of 13.335 per cent per annum and credited from the date such increases are deemed to have entered the Fund to the end of fiscal year 1980-81; and
- (iii) on the unfunded liability payment of \$40,164,000 for a period of three months at a rate of 13.335 per cent per annum.

For amounts, please refer to Page 20.

Interest will be credited to the Public Service Superannuation Fund out of the Consolidated Revenue Fund at a rate of 13.335 per cent per annum for twenty-five years subsequent to the fiscal year 1980-81 on the net increase in the Fund for the fiscal year 1980-81 (\$272,265,271) and on the \$6,000,000 which was deemed to be the portion of the fund which was reinvested at March 31, 1981.

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**Public
Service
Superannuation
Board**



Annual Report
for year ending March 31, 1982

SIXTY-SECOND ANNUAL REPORT
OF THE
PUBLIC SERVICE SUPERANNUATION BOARD
FOR THE YEAR ENDED
MARCH 31, 1982



e of the
ster

Ministry of
Government
Services

12th Floor
Ferguson Block
Queen's Park
Toronto Ontario
M7A 1N3
416/965-1101

To his Honour, The Lieutenant Governor of the
Province of Ontario.

MAY IT PLEASE YOUR HONOUR:

The undersigned respectfully presents herewith the Report of
the Public Service Superannuation Board for the year ended
March 31, 1982.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Douglas J. Wiseman", with a long horizontal flourish extending to the right.

Douglas J. Wiseman,
Minister.



Public
Service
Superannuation
Board

Area code (416)
Telephone 965-1709

The Honourable Douglas J. Wiseman,
Minister of Government Services.

SIR:

I have the honour to submit the Report of the Public
Service Superannuation Board for the year ended
March 31, 1982.

Respectfully submitted,

Stephanie J. Wychowanec,
Chairman.

PUBLIC SERVICE SUPERANNUATION BOARD

The Board was first established in 1920 under an Act of the Legislature of Ontario. It now operates under the Public Service Superannuation Act (R.S.O. 1980, chapter 419).

The Members of the Board are appointed by the Lieutenant Governor in Council. At the end of the year under review, the Board had the following Members:

S.J. Wychowanec, Q.C. (Chairman)
Vice Chairman
Ontario Energy Board

J.A. Jackson
Executive Director
Civil Service Commission

R.G. Buck
Chief Actuary
Ministry of Government Services

S. McVittie
Representative
O.P.S. Employees Union

During the year, Ms. S. McVittie replaced L.H. Rosen (October 8, 1981), Ms. S.J. Wychowanec was designated Chairman (February 12, 1982) in the place of E.F.H. Strauss who had served as a Member for over twelve years and Chairman for eight years, and R.G. Buck was appointed as a Member (February 12, 1982). Mr. J.D. Macdonald, Manager, Pension and Insurance Benefits, Ministry of Government Services, was the Secretary.

In accordance with the Act, the Board advised the Minister responsible for the administration of the Act (now the Minister of Government Services) and approved disability and certain survivor pension benefits. It evaluated eligibility in special cases and heard appeals against routine decisions made by the Employee Benefits Branch of the Ministry of Government Services.

Twenty-five meetings of the Board were held during the year ended March 31, 1982.

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CONTRIBUTORS

During the period covered by this Report, 5,695 new contributors to the Public Service Superannuation Fund were added and 6,173 contributors left the Fund for a net decrease of 478 over the preceding year. At the end of the year under review there were 77,255 contributors.

ALLOWANCES

An "allowance" under the Public Service Superannuation Act is retirement income payable in monthly instalments commencing with the month following the month in which the individual retired. The amount of an allowance is calculated according to the benefit formula under the Act and not reduced because of age or service.

As of March 31, 1982, 18,530 allowances were being paid compared with 17,417 at the end of the previous year. The total number of recipients consisted of:

- 1,264 disability pensioners;
- 12,163 service pensioners;
- 5,103 surviving spouses and children of deceased contributors or pensioners.

This represented an increase of 1,113 allowances over the preceding year.

ANNUITIES

An "immediate annuity" under the Public Service Superannuation Act is similar to an allowance but the amount is reduced to reflect age and/or service which is less than the requirements for an allowance. Monthly payments commence with the month following the month in which the individual ceased to be employed.

A "deferred annuity" under the Public Service Superannuation Act is payable at a specific date in the future, such as age 60 or 65 depending upon the commencement date of employment in the Ontario public service, to an individual who is no longer an active member of the Plan. The amount may be reduced to reflect service which is less than the requirement for an allowance.

At the end of the year under review there were:

2,807 former contributors receiving annuities;

312 surviving spouses and children in receipt of annuities;

687 former contributors who will receive deferred annuities from a later date.

This represented an increase of 239 annuities over the preceding year.

PAYMENTS, REFUNDS AND TRANSFERS
TO OTHER PENSION FUNDS

During the period April 1, 1981 to March 31, 1982:

4,239 former employees received refunds of contributions, with interest;

101 former employees who were not eligible for an allowance received payments of twice their contributions, with interest;

57 spouses and children received lump sum death benefits equal to twice the deceased contributor's contributions, with interest;

173 former employees transferred their contributions and credits to other pension funds.

OPTIONS FOR MILITARY SERVICE AND PAST
PENSIONABLE SERVICE WITH ANOTHER EMPLOYER

During the year 1,670 contributors made contributions for military service in World War II or the Korean War. Also, 751 contributors made contributions for pensionable service with employers recognized for transfer purposes under the Public Service Superannuation Act.

The amount contributed to the fund by these employees or transferred from other pension funds was \$1,719,512.

OPTIONS FOR PAST SERVICE WITH ONTARIO GOVERNMENT

During the year, 3,290 contributors made payments for past continuous non-contributory service with the Ontario Government. Furthermore, 939 employees made contributions in order to reinstate previous periods of pensionable service with the Ontario Government.

The amount paid into the Fund by these contributors during the fiscal year was \$1,455,667.

OPTIONS FOR LEAVE OF ABSENCE

During this period, 696 contributors established credit for unpaid leave of absence. The amount contributed to the Fund by these employees was \$144,316.

CONTRIBUTIONS ON BEHALF OF DISABLED CONTRIBUTORS

Also during 1981-82, the employer paid \$3,559,633 into the Fund on behalf of 2,375 disabled contributors who had qualified for a benefit under the long term income protection plan. This amount was in addition to the usual matching contribution paid under Section 10(1) of the Public Service Superannuation Act.

TRANSFERS INTO AND OUT OF THE FUND

During the year, 157 contributors established additional credit in the Ontario Public Service Superannuation Fund by transferring from other pension funds and 173 former contributors transferred their O.P.S.S.F. contributions and credits to other pension funds.

On March 31, 1982 reciprocal transfer arrangements were in effect between the O.P.S.S.F. and the following:

Alberta Civil Service Superannuation Fund
Anglican Church of Canada Pension Fund *
British Columbia Civil Service Superannuation Fund
Canada Public Service Superannuation Fund
Canadian Broadcasting Corporation Pension Fund
Carleton University Pension Fund
Caucus Employees Retirement Fund
Central Mortgage and Housing Corporation Pension Fund
Evangelical Lutheran Church of Canada Pension Fund *
Hospital for Sick Children Employees Pension Fund
Hospitals of Ontario Pension Fund
McMaster University Pension Fund
Manitoba Civil Service Superannuation Fund
New Brunswick Civil Service Superannuation Fund
Nova Scotia Civil Service Superannuation Fund
Ontario Educational Communications Authority Pension Fund
Ontario Hydro Pension Fund
Ontario Institute for Studies in Education Pension Fund
Ontario Municipal Employees Retirement System
Ontario Research Foundation Pension Fund
Ontario Teachers' Superannuation Fund
Prince Edward Island Civil Service Superannuation Fund
Queen's University Pension Fund
Retirement Pension Plan of Colleges of Applied
Arts and Technology
Retirement Pension Plan of The Elliott Lake Centre
for Continuing Education
Saskatchewan Power Corporation Pension Fund
Trent University Pension Fund
United Church of Canada Pension Fund *

University of Guelph Pension Fund
University of Ottawa Pension Fund
University of Toronto Pension Fund
Workmen's Compensation Board Superannuation Fund
York University Pension Fund

* Applies only to Ontario public service chaplains

The Toronto Western Hospital Employees Pension Fund
has been deleted from this year's list because the
employees of this Hospital now contribute to the
Hospitals of Ontario Pension Fund.

PUBLIC SERVICE SUPERANNUATION FUND

The amount standing to the credit of the Public Service Superannuation Fund at April 1, 1981 was \$2,072,142,138 and at the close of the fiscal year \$2,386,739,346 (subject to verification by the Provincial Auditor). Total receipts for the year, including interest, amounted to \$415,169,792 while total disbursements amounted to \$100,572,584.

UNFUNDED LIABILITY

As previously reported, an actuarial valuation on the Public Service Superannuation Fund received in 1981 indicated an unfunded liability (i.e. the excess of the present value of future benefits over the sum of the funds on hand and the present value of future contributions) as of December 31, 1979 of \$316 million.

In accordance with the recommendations of the actuaries and the Board and also in conformance with the Ontario Pension Benefits Act, an amortization payment in the amount of \$40,164,000 was made on January 1, 1982. Under the recommended schedule, the following payments will be made in the future:

January 1, 1983 to 1990 inclusive	\$40,164,000 annually
January 1, 1991 and 1992	38,464,000 annually
January 1, 1993 and thereafter	6,832,000 annually

However, these amounts are subject to change in the light of future actuarial valuations which by law must be made at least every three years.

COST OF ADMINISTRATION

The Executive Director, General Services Division, Ministry of Government Services, has reported that administrative expenses for the year amounted to \$2,151,800 compared with 1,840,700 for the previous year. The increase of \$311,100 (16.9%) is mainly accounted for by salary and classification revisions and increased pace of computer systems development.

ACKNOWLEDGEMENT

In submitting this Report the Board again wishes to express its appreciation of the assistance rendered to the Board by the Secretariat and the management and staff of the Employee Benefits Branch, Ministry of Government Services.

TABLE I

CASES UNDER THE PUBLIC SERVICE SUPERANNUATION ACT

Allowances	Total number of recipients at March 31, 1981	Cases during year	Deaths during year	Other terminations	Total number of recipients at March 31, 1982
Type 60 (male)	2,080	221	85	3	2,213
Type 60 (female)	776	55	21	2	808
Type 65 (male)	4,905	542	262	1	5,184
Type 65 (female)	2,481	283	68	2	2,694
Type 70 (male)	83	2	6	0	79
Type 70 (female)	47	0	7	0	40
Type 90 (male)	890	144	16	0	1,018
Type 90 (female)	111	17	1	0	127
Disability (male)	757	32	41	0	748
Disability (female)	526	7	16	1	516
Dependants (widows of contributors)	1,539	162	27	17	1,657
Dependants (widowers of contributors)	70	20	1	4	85
Dependants (widows of superannuates)	3,002	385	103	88	3,196
Dependants (widowers of superannuates)	79	23	5	7	90
Dependants (children)	71	12	0	8	75
TOTALS	17,417	1,905	659	133	18,530

Type 60 - age 60 plus at least 20 years of contributory service.

Type 65 - age 65 plus at least 10 years of contributory service.

Type 70 - age 70 plus at least 10 years of contributory service.

Type 90 - age plus years of contributory service total at least 90 years.

TABLE II

ALLOWANCES

Summary of allowances being paid as at March 31, 1982:

<u>Dollar Amount Per Annum</u>	<u>Number of Allowances (Pensioners)</u>
0 - 2,000	3,468
2,001 - 3,000	2,496
3,001 - 4,000	1,625
4,001 - 5,000	1,147
5,001 - 6,000	887
6,001 - 7,000	632
7,001 - 8,000	509
8,001 - 9,000	407
9,001 - 10,000	363
10,001 - 12,000	564
12,001 - 15,000	552
15,001 - 20,000	489
20,001 - 25,000	189
Over 25,000	99

<u>Dollar Amount Per Annum</u>	<u>Number of Allowances (Dependants)</u>
0 - 1,000	1,886
1,001 - 1,500	1,087
1,501 - 2,000	709
2,001 - 2,500	426
2,501 - 3,000	277
3,001 - 3,500	180
3,501 - 4,000	135
4,001 - 4,500	90
4,501 - 5,000	69
5,001 - 6,000	95
6,001 - 7,500	88
7,501 - 10,000	46
10,001 - 12,500	11
Over 12,500	4

See statistical tabulation on page 14.

The dollar amounts are P.S.S. Fund amounts and do not include supplementary benefits and escalation payments.

CASES UNDER THE PUBLIC SERVICE SUPERANNUATION ACT

Annuities	Total number of recipients at March 31, 1981	Cases during year	Deaths during year	Other terminations	Total number of recipients at March 31, 1982
Immediate (60 plus, male)	461	49	16	1	493
Immediate (60 plus, female)	593	47	14	0	626
Immediate (less than 60, male)	368	42	7	1	402
Immediate (less than 60, female)	508	44	6	1	545
* Deferred Active (male)	351	40	13	1	377
* Deferred Active (female)	335	33	4	0	364
* Deferred Pending (male)	424	54	3	33	442
* Deferred Pending (female)	243	27	0	25	245
Dependants (widows)	249	39	6	10	272
Dependants (widowers)	33	8	1	2	38
Dependants (children)	2	0	0	0	2
TOTALS	3,567	383	70	74	3,806

* Deferred Annuities are denoted as "pending" until the date payment commences and are then referred to for statistical purposes as "active".

Immediate (60 plus) - age 60 or over plus at least 10 years of contributory service.
 Immediate (less than 60) - under age 60 plus at least 10 years of contributory service.

TABLE IV

ANNUITIES

Summary of annuities being paid as at March 31, 1982:

<u>Dollar Amount Per Annum</u>	<u>Number of Annuities (Annuitants)</u>
0 - 2,000	1,397
2,001 - 3,000	554
3,001 - 4,000	314
4,001 - 5,000	191
5,001 - 6,000	123
6,001 - 7,000	71
7,001 - 8,000	47
8,001 - 9,000	23
9,001 - 10,000	22
10,001 - 12,000	29
12,001 - 15,000	15
15,001 - 20,000	15
20,001 - 25,000	6
Over 25,000	0

<u>Dollar Amount Per Annum</u>	<u>Number of Annuities (Dependants)</u>
0 - 1,000	220
1,001 - 1,500	56
1,501 - 2,000	19
2,001 - 2,500	6
2,501 - 3,000	3
3,001 - 3,500	4
3,501 - 4,000	1
4,001 - 4,500	0
4,501 - 5,000	0
5,001 - 6,000	2
6,001 - 7,500	1
7,501 - 10,000	0
10,001 - 12,500	0
Over 12,500	0

See statistical tabulation on page 16.

The dollar amounts are P.S.S. Fund amounts and do not include supplementary benefits and escalation payments.

This summary excludes deferred pending cases.

TABLE V

NUMBER OF OTHER CASES PROCESSED UNDER
THE PUBLIC SERVICE SUPERANNUATION ACT

In addition to the cases involving allowances and annuities as shown on pages 14 and 16, the following cases were processed in the period April 1, 1981 to March 31, 1982. The number of cases processed in all categories does not correspond to the number of contributors who left the Fund because of the overlap, both at the beginning and the end of the fiscal year, between the date of separation and the date of processing the benefit.

	<u>Number of cases during the year</u>
<u>Payments</u> (Double contributions with interest)	
Retirement	85
Disability	16
Dependants (widows, widowers, children)	<u>57</u>
Sub total	<u>158</u>
<u>Refunds</u>	
Single contributions (with interest)	4,239
Residual balances	<u>34</u>
Sub total	<u>4,273</u>
<u>Transfers</u>	
Transfers Out	<u>173</u>
Sub total	<u>173</u>
TOTAL	<u>4,604</u>

PUBLIC SERVICE SUPERANNUATION FUND


(Established under The Public Service Superannuation Act)

Statement of Fund
For the Year Ended March 31, 1982
(subject to verification by
the Provincial Auditor)

	<u>1982</u>	<u>1981</u>
	\$	\$
Balance of Fund, on deposit with The Treasurer of Ontario, beginning of year	<u>2,072,142,138</u>	<u>1,799,876,867</u>
RECEIPTS -		
Contributions:		
Employees (Sec. 7)	<u>82,321,134</u>	<u>74,592,642</u>
Province of Ontario (Sec. 10)	73,910,303	67,214,677
Boards and Commissions (Sec. 10)	8,076,218	7,130,220
Designated Branches (Sec. 10)	383,648	316,456
	<u>82,370,169</u>	<u>74,661,353</u>
Without equivalent contributions by the employer - sundry	<u>1,814,907</u>	<u>2,104,976</u>
Province of Ontario re employees receiving L.T.I.P.	<u>3,559,633</u>	<u>3,815,673</u>
Province of Ontario re payment on the unfunded liability	<u>40,164,000</u>	<u>40,164,000</u>
Transfers from other Plans:		
Teachers' Superannuation Fund	1,095,487	458,802
Ontario Municipal Employees Retirement System	703,055	358,809
Government of Canada Superannuation Account	526,537	301,170
Provincial Governments	25,858	85,243
Other Superannuation Funds	<u>322,497</u>	<u>205,376</u>
	<u>2,673,434</u>	<u>1,409,400</u>

	<u>1982</u> \$	<u>1981</u> \$
Interest Earnings:		
On balance in Fund as at beginning of year for one year to end of year @ 9.43557% (1981 - 8.82126%) (Sec. 5)	195,518,422	158,771,818
On excess of contributions and transfers in over disbursements during year @ 15.381% (1981 - 13.335%) (Sec. 5)	5,285,622	4,283,094
On unfunded liability payment for three months to end of year @ 15.381% (1981 - 13.335%) (Sec. 5)	1,462,471	1,276,785
	<u>202,266,515</u>	<u>164,331,697</u>
	<u>2,487,311,930</u>	<u>2,160,956,608</u>
DISBURSEMENTS		
Allowances to superannuates, beneficiaries and annuitants	114,901,165	101,811,225
Less:		
Augmentation of allowances and annuities - recoveries (Sec. 43)	<u>(31,980,367)</u> 82,920,798	<u>(28,399,609)</u> 73,411,616
Refunds of contributions and interest	15,506,734	13,669,538
Transfers to other Plans:		
Teachers' Superannuation Fund	246,301	40,529
Ontario Municipal Employees Retirement System	556,802	785,910
Government of Canada Superannuation Account	429,542	239,635
Provincial Governments	302,820	247,408
Other Superannuation Funds	<u>609,587</u> <u>100,572,584</u>	<u>419,834</u> <u>88,814,470</u>
Balance in Fund, on deposit with the Treasurer of Ontario, end of year	<u>2,386,739,346</u>	<u>2,072,142,138</u>

Approved on behalf of the Board:


Chairman


Secretary

This is an augmented version of the Statement audited by the Provincial Auditor and published in the Public Accounts.

**INTEREST EARNED
BY THE P.S.S. FUND**

Interest was credited to the Public Service Superannuation Fund out of the Consolidated Revenue Fund on the following basis:

- (i) on the balance at the credit of the Fund on March 31, 1981 at a rate of 9.43557 per cent per annum, the effective rate of interest equivalent to the combination of rates applicable to the various portions of the balance;
- (ii) on the net amount deemed to have entered the Fund each month throughout fiscal year 1981-82 at a rate of 15.381 per cent per annum and credited from the date such increases are deemed to have entered the Fund to the end of fiscal year 1981-82; and
- (iii) on the unfunded liability payment of \$40,164,000 for a period of three months at a rate of 15.381 per cent per annum.

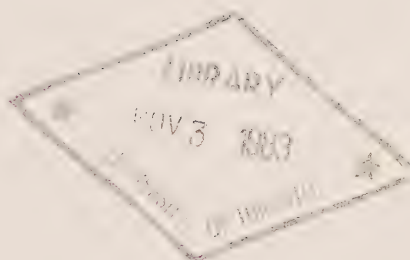
For amounts, please refer to Page 20.

Interest will be credited to the Public Service Superannuation Fund out of the Consolidated Revenue Fund at a rate of 15.381 per cent per annum for twenty-five years subsequent to the fiscal year 1981-82 on the net increase in the Fund for the fiscal year 1981-82 (\$314,597,208) and on the \$7,500,000 which was deemed to be the portion of the fund which was reinvested at March 31, 1982.

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**Public
Service
Superannuation
Board**



Annual Report
for year ending March 31, 1983

SIXTY-THIRD ANNUAL REPORT
OF THE
PUBLIC SERVICE SUPERANNUATION BOARD
FOR THE YEAR ENDED
MARCH 31, 1983



Office of the
Minister

Ministry of
Government
Services

12th Floor
Ferguson Block
Queen's Park
Toronto Ontario
M7A 1N3
416/965-1101

To his Honour, The Lieutenant Governor of the
Province of Ontario.

MAY IT PLEASE YOUR HONOUR:

The undersigned respectfully presents herewith the Report of
the Public Service Superannuation Board for the year ended
March 31, 1983.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "George Ashe", written over a horizontal line.

George Ashe,
Minister.



Public
Service
Superannuation
Board

Area code 416
Telephone 965-1709

The Honourable George Ashe
Minister of Government Services.

SIR:

I have the honour to submit the Report of the Public
Service Superannuation Board for the year ended
March 31, 1983.

Respectfully submitted,

Stephanie J. Wychowanec,
Chairman.

PUBLIC SERVICE SUPERANNUATION BOARD

The Board was first established in 1920 under an Act of the Legislature of Ontario. It now operates under the Public Service Superannuation Act (R.S.O. 1980, chapter 419).

The Members of the Board are appointed by the Lieutenant Governor in Council. At the end of the year under review, the Board had the following Members:

S.J. Wychowanec, Q.C. (Chairman)
Vice Chairman
Ontario Energy Board

J.A. Jackson
Executive Director
Civil Service Commission

R.G. Buck
Chief Actuary
Ministry of Government Services

S. McVittie
Representative
O.P.S. Employees Union

J.D. Macdonald, Manager, Policy and Executive Benefits, Ministry of Government Services, was the Secretary.

In accordance with the Act, the Board advised the Minister responsible for the administration of the Act (now the Minister of Government Services) and approved disability and certain survivor pension benefits. It evaluated eligibility in special cases and heard appeals against routine decisions made by the Employee Benefits and Data Services Branch of the Ministry of Government Services.

Twenty-four meetings of the Board were held during the year ended March 31, 1983.

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CONTRIBUTORS

During the period covered by this Report, 4,428 new contributors to the Public Service Superannuation Fund were added and 4,404 contributors left the Fund for a net increase of 24 over the preceding year. At the end of the year under review there were 77,279 contributors.

ALLOWANCES

An "allowance" under the Public Service Superannuation Act is retirement income payable in monthly instalments commencing with the month following the month in which the individual retired. The amount of an allowance is calculated according to the benefit formula under the Act and not reduced because of age or service.

As of March 31, 1983, 19,586 allowances were being paid compared with 18,530 at the end of the previous year. The total number of recipients consisted of:

- 1,233 disability pensioners;
- 12,964 service pensioners;
- 5,389 surviving spouses and children of deceased contributors or pensioners.

This represented an increase of 1,056 allowances over the preceding year.

ANNUITIES

An "immediate annuity" under the Public Service Superannuation Act is similar to an allowance but the amount is reduced to reflect age and/or service which is less than the requirements for an allowance. Monthly payments commence with the month following the month in which the individual ceased to be employed.

A "deferred annuity" under the Public Service Superannuation Act is payable at a specific date in the future, such as age 60 or 65 depending upon the commencement date of employment in the Ontario public service, to an individual who is no longer an active member of the Plan. The amount may be reduced to reflect service which is less than the requirement for an allowance.

At the end of the year under review there were:

2,980 former contributors receiving annuities;

320 surviving spouses and children in receipt of annuities;

673 former contributors who will receive deferred annuities from a later date.

This represented an increase of 167 annuities over the preceding year.

PAYMENTS, REFUNDS AND TRANSFERS
TO OTHER PENSION FUNDS

During the period April 1, 1982 to March 31, 1983:

2,456 former employees received refunds of contributions, with interest;

110 former employees who were not eligible for an allowance received payments of twice their contributions, with interest;

67 spouses and children received lump sum death benefits equal to twice the deceased contributor's contributions, with interest;

200 former employees transferred their contributions and credits to other pension funds.

OPTIONS FOR MILITARY SERVICE AND PAST
PENSIONABLE SERVICE WITH ANOTHER EMPLOYER

During the year 1,386 contributors made contributions for military service in World War II or the Korean War. Also, 728 contributors made contributions for pensionable service with employers recognized for transfer purposes under the Public Service Superannuation Act.

The amount contributed to the fund by these employees or transferred from other pension funds was \$1,613,620.

OPTIONS FOR PAST SERVICE WITH ONTARIO GOVERNMENT

During the year, 3,133 contributors made payments for past continuous non-contributory service with the Ontario Government. Furthermore, 965 employees made contributions in order to reinstate previous periods of pensionable service with the Ontario Government.

The amount paid into the Fund by these contributors during the fiscal year was \$1,543,113.

OPTIONS FOR LEAVE OF ABSENCE

During this period, 672 contributors established credit for unpaid leave of absence. The amount contributed to the Fund by these employees was \$174,612.

CONTRIBUTIONS ON BEHALF OF DISABLED CONTRIBUTORS

Also during 1982-83, the employer paid \$4,132,728 into the Fund on behalf of 2,516 disabled contributors who had qualified for a benefit under the long term income protection plan. This amount was in addition to the usual matching contribution paid under Section 10(1) of the Public Service Superannuation Act.

TRANSFERS INTO AND OUT OF THE FUND

During the year, 153 contributors established additional credit in the Ontario Public Service Superannuation Fund by transferring from other pension funds and 200 former contributors transferred their O.P.S.S.F. contributions and credits to other pension funds.

On March 31, 1983 reciprocal transfer arrangements were in effect between the O.P.S.S.F. and the following:

Alberta Civil Service Superannuation Fund
Anglican Church of Canada Pension Fund *
British Columbia Civil Service Superannuation Fund
Canada Public Service Superannuation Fund
Canadian Broadcasting Corporation Pension Fund
Carleton University Pension Fund
Caucus Employees Retirement Fund
Central Mortgage and Housing Corporation Pension Fund
Evangelical Lutheran Church of Canada Pension Fund *
Hospital for Sick Children Employees Pension Fund
Hospitals of Ontario Pension Fund
McMaster University Pension Fund
Manitoba Civil Service Superannuation Fund
New Brunswick Civil Service Superannuation Fund
Nova Scotia Civil Service Superannuation Fund
Ontario Educational Communications Authority Pension Fund
Ontario Hydro Pension Fund
Ontario Institute for Studies in Education Pension Fund
Ontario Municipal Employees Retirement System
Ontario Research Foundation Pension Fund
Ontario Teachers' Superannuation Fund
Prince Edward Island Civil Service Superannuation Fund
Queen's University Pension Fund
Retirement Pension Plan of Colleges of Applied
Arts and Technology
Retirement Pension Plan of The Elliott Lake Centre
for Continuing Education
Saskatchewan Power Corporation Pension Fund
Trent University Pension Fund
United Church of Canada Pension Fund *

University of Guelph Pension Fund

University of Ottawa Pension Fund

University of Toronto Pension Fund

Workmen's Compensation Board Superannuation Fund

York University Pension Fund

* Applies only to Ontario public service chaplains.

PUBLIC SERVICE SUPERANNUATION FUND

The amount standing to the credit of the Public Service Superannuation Fund at April 1, 1982 was \$2,386,739,346 and at the close of the fiscal year \$2,763,410,299 (subject to verification by the Provincial Auditor). Total receipts for the year, including interest, amounted to \$485,495,910 while total disbursements amounted to \$108,824,957.

UNFUNDED LIABILITY

As previously reported, an actuarial valuation on the Public Service Superannuation Fund received in 1981 indicated an unfunded liability (i.e. the excess of the present value of future benefits over the sum of the funds on hand and the present value of future contributions) as of December 31, 1979 of \$316 million.

In accordance with the recommendations of the actuaries and the Board and also in conformance with the Ontario Pension Benefits Act, an amortization payment in the amount of \$40,164,000 was made on January 1, 1983. Under the recommended schedule, the following payments will be made in the future:

January 1, 1984 to 1990 inclusive	\$40,164,000 annually
January 1, 1991 and 1992	38,464,000 annually
January 1, 1993 and thereafter	6,832,000 annually

However, these amounts are subject to change in the light of future actuarial valuations which by law must be made at least every three years.

COST OF ADMINISTRATION

The Executive Director, Human Resource Services Division, Ministry of Government Services, has reported that administrative expenses for the year amounted to \$2,506,200 compared with 2,151,800 for the previous year. The increase of \$354,400 (16.5%) is mainly accounted for by salary and classification revisions and increased pace of computer systems development.

ACKNOWLEDGEMENT

In submitting this Report the Board again wishes to express its appreciation of the assistance rendered to the Board by the Secretariat and the management and staff of the Employee Benefits and Data Services Branch, Ministry of Government Services.

TABLE I

CASES UNDER THE PUBLIC SERVICE SUPERANNUATION ACT

Allowances	Total number of recipients at March 31, 1982	Cases during year	Deaths during year	Other terminations	Total number of recipients at March 31, 1983
Type 60 (male)	2,213	277	86	3	2,401
Type 60 (female)	808	90	19	0	879
Type 65 (male)	5,184	495	269	7	5,403
Type 65 (female)	2,694	249	80	2	2,861
Type 70 (male)	79	2	1	0	80
Type 70 (female)	40	0	2	0	38
Type 90 (male)	1,018	153	9	0	1,162
Type 90 (female)	127	17	4	0	140
Disability (male)	748	24	42	1	729
Disability (female)	516	5	17	0	504
Dependants (widows of contributors)	1,657	141	37	17	1,744
Dependants (widowers of contributors)	85	24	3	0	106
Dependants (widows of superannuates)	3,196	371	126	83	3,358
Dependants (widowers of superannuates)	90	14	8	2	94
Dependants (children)	75	28	0	16	87
TOTALS	18,530	1,890	703	131	19,586

Type 60 - age 60 plus at least 20 years of contributory service.

Type 65 - age 65 plus at least 10 years of contributory service.

Type 70 - age 70 plus at least 10 years of contributory service.

Type 90 - age plus years of contributory service total at least 90 years.

TABLE II

ALLOWANCES

Summary of allowances being paid as at March 31, 1983:

<u>Dollar Amount Per Annum</u>	<u>Number of Allowances (Pensioners)</u>
0 - 2,000	3,312
2,001 - 3,000	2,523
3,001 - 4,000	1,690
4,001 - 5,000	1,230
5,001 - 6,000	978
6,001 - 7,000	686
7,001 - 8,000	571
8,001 - 9,000	466
9,001 - 10,000	433
10,001 - 12,000	652
12,001 - 15,000	654
15,001 - 20,000	607
20,001 - 25,000	245
Over 25,000	150

<u>Dollar Amount Per Annum</u>	<u>Number of Allowances (Dependants)</u>
0 - 1,000	1,891
1,001 - 1,500	1,134
1,501 - 2,000	757
2,001 - 2,500	452
2,501 - 3,000	314
3,001 - 3,500	210
3,501 - 4,000	157
4,001 - 4,500	101
4,501 - 5,000	82
5,001 - 6,000	114
6,001 - 7,500	97
7,501 - 10,000	61
10,001 - 12,500	14
Over 12,500	5

See statistical tabulation on page 14.

The dollar amounts are P.S.S. Fund amounts and do not include supplementary benefits and escalation payments.

TABLE III

CASES UNDER THE PUBLIC SERVICE SUPERANNUATION ACT

<u>Annuities</u>	<u>Total number of recipients at March 31, 1982</u>	<u>Cases during year</u>	<u>Deaths during year</u>	<u>Other terminations</u>	<u>Total number of recipients at March 31, 1983</u>
Immediate (60 plus, male)	493	37	15	1	514
Immediate (60 plus, female)	626	47	12	1	660
Immediate (less than 60, male)	402	40	9	0	433
Immediate (less than 60, female)	545	47	5	0	587
* Deferred Active (male)	377	44	18	0	403
* Deferred Active (female)	364	28	9	0	383
* Deferred Pending (male)	442	36	3	50	425
* Deferred Pending (female)	245	29	1	25	248
Dependants (widows)	272	27	14	11	274
Dependants (widowers)	38	13	3	4	44
Dependants (children)	2	0	0	0	2
TOTALS	3,806	348	89	92	3,973

* Deferred Annuities are denoted as "pending" until the date payment commences and are then referred to for statistical purposes as "active".

Immediate (60 plus) - age 60 or over plus at least 10 years of contributory service.

Immediate (less than 60) - under age 60 plus at least 10 years of contributory service.

TABLE IV

ANNUITIES

Summary of annuities being paid as at March 31, 1983:

<u>Dollar Amount Per Annum</u>	<u>Number of Annuities (Annuitants)</u>
0 - 2,000	1,428
2,001 - 3,000	582
3,001 - 4,000	347
4,001 - 5,000	213
5,001 - 6,000	137
6,001 - 7,000	85
7,001 - 8,000	60
8,001 - 9,000	27
9,001 - 10,000	25
10,001 - 12,000	33
12,001 - 15,000	20
15,001 - 20,000	16
20,001 - 25,000	6
Over 25,000	1

<u>Dollar Amount Per Annum</u>	<u>Number of Annuities (Dependants)</u>
0 - 1,000	212
1,001 - 1,500	64
1,501 - 2,000	22
2,001 - 2,500	6
2,501 - 3,000	3
3,001 - 3,500	5
3,501 - 4,000	3
4,001 - 4,500	0
4,501 - 5,000	1
5,001 - 6,000	3
6,001 - 7,500	1
7,501 - 10,000	0
10,001 - 12,500	0
Over 12,500	0

See statistical tabulation on page 16.

The dollar amounts are P.S.S. Fund amounts and do not include supplementary benefits and escalation payments.

This summary excludes deferred pending cases.

TABLE V

**NUMBER OF OTHER CASES PROCESSED UNDER
THE PUBLIC SERVICE SUPERANNUATION ACT**

In addition to the cases involving allowances and annuities as shown on pages 14 and 16, the following cases were processed in the period April 1, 1982 to March 31, 1983. The number of cases processed in all categories does not correspond to the number of contributors who left the Fund because of the overlap, both at the beginning and the end of the fiscal year, between the date of separation and the date of processing the benefit.

	<u>Number of cases during the year</u>
<u>Payments</u> (Double contributions with interest)	
Retirement	95
Disability	15
Dependants (widows, widowers, children)	<u>67</u>
Sub total	<u>177</u>
<u>Refunds</u>	
Single contributions (with interest)	2,456
Residual balances	<u>23</u>
Sub total	<u>2,479</u>
<u>Transfers</u>	
Transfers Out	<u>200</u>
Sub total	<u>200</u>
TOTAL	<u>2,856</u>

PUBLIC SERVICE SUPERANNUATION FUND

(Established under The Public Service Superannuation Act)

Statement of Fund
For the Year Ended March 31, 1983
(subject to verification by
the Provincial Auditor)

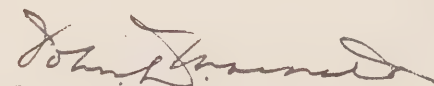
	<u>1983</u>	<u>1982</u>
	\$	\$
Balance of Fund, on deposit with The Treasurer of Ontario, beginning of year	<u>2,386,739,346</u>	<u>2,072,142,138</u>
RECEIPTS -		
Contributions:		
Employees (Sec. 7)	<u>92,678,398</u>	<u>82,321,134</u>
Province of Ontario (Sec. 10)	83,180,337	73,910,303
Boards and Commissions (Sec. 10)	9,098,066	8,076,218
Designated Branches (Sec. 10)	<u>397,977</u>	<u>383,648</u>
	<u>92,676,380</u>	<u>82,370,169</u>
Without equivalent contributions by the employer - sundry	<u>1,735,701</u>	<u>1,814,907</u>
Province of Ontario re employees receiving L.T.I.P.	<u>4,132,728</u>	<u>3,559,633</u>
Province of Ontario re payment on the unfunded liability	<u>40,164,000</u>	<u>40,164,000</u>
Transfers from other Plans:		
Teachers' Superannuation Fund	1,176,685	1,095,487
Ontario Municipal Employees Retirement System	578,374	703,055
Government of Canada Superannuation Account	488,934	526,537
Provincial Governments	108,935	25,858
Other Superannuation Funds	<u>638,766</u>	<u>322,497</u>
	<u>2,991,694</u>	<u>2,673,434</u>

	1983 \$	1982 \$
Interest Earnings:		
On balance in Fund as at beginning of year for one year to end of year @ 10.24872% (1982 - 9.43557%) (Sec. 5)	244,610,233	195,518,422
On excess of contributions and transfers in over disbursements during year @ 12.795% (1982 - 15.381%) (Sec. 5)	5,279,445	5,285,622
On unfunded liability payment for three months to end of year @ 12.795% (1982 - 15.381%) (Sec. 5)	1,227,331	1,462,471
	<u>251,117,009</u>	<u>202,266,515</u>
	<u>2,872,235,256</u>	<u>2,487,311,930</u>
DISBURSEMENTS		
Allowances (including Supplementary Benefits) to superannuates, beneficiaries and annuitants	130,022,751	114,901,165
Less:		
Recovery of Supplementary Benefits paid from Consolidated Revenue Fund (Sec. 43)	(35,667,528) <u>94,355,223</u>	(31,980,367) <u>82,920,798</u>
Refunds of contributions and interest	11,033,593	15,506,734
Transfers to other Plans:		
Teachers' Superannuation Fund	146,434	246,301
Ontario Municipal Employees Retirement System	668,063	556,802
Government of Canada Superannuation Account	1,148,356	429,542
Provincial Governments	558,731	302,820
Other Superannuation Funds	914,557	609,587
	<u>108,824,957</u>	<u>100,572,584</u>
Balance in Fund, on deposit with the Treasurer of Ontario, end of year	<u>2,763,410,299</u>	<u>2,386,739,346</u>

See accompanying note to financial statement.

Approved on behalf of the Board:


Chairman


Secretary

Note

This is an augmented version of the Statement audited by the Provincial Auditor and published in the Public Accounts.

PUBLIC SERVICE SUPERANNUATION FUND

Note to Financial Statement
March 31, 1983

UNFUNDED LIABILITY

The most recent triennial actuarial review of the Public Service Superannuation Fund was made as at December 31, 1979. As at that date this review disclosed an unfunded liability of \$316,071,000. Of this amount \$82,616,000 represents the initial unfunded liability as at January 1, 1965. The balance of \$233,455,000 represents the additional unfunded liability which has arisen since January 1, 1965.

The Province of Ontario has been making annual payments of interest and principal into the Fund in accordance with the Regulations under the Pension Benefits Act. These payments are designed to:

- Prevent an increase in the initial unfunded liability.
- Liquidate the additional unfunded liability over a period ending January 1, 1992.

Future special payments will be required as follows:

	\$
January 1, 1984 to 1990 inclusive	40,164,000
January 1, 1991 and 1992	38,464,000
Annually commencing January 1, 1993	6,832,000

INTEREST EARNED
BY THE P.S.S. FUND

Interest was credited to the Public Service Superannuation Fund out of the Consolidated Revenue Fund on the following basis:

- (i) on the balance at the credit of the Fund on March 31, 1982 at a rate of 10.24872 per cent per annum, the effective rate of interest equivalent to the combination of rates applicable to the various portions of the balance;
- (ii) on the net amount deemed to have entered the Fund each month throughout fiscal year 1982-83 at a rate of 12.795 per cent per annum and credited from the date such increases are deemed to have entered the Fund to the end of fiscal year 1982-83; and
- (iii) on the unfunded liability payment of \$40,164,000 for a period of three months at a rate of 12.795 per cent per annum.

For amounts, please refer to Page 20.

Interest will be credited to the Public Service Superannuation Fund out of the Consolidated Revenue Fund at a rate of 12.795 per cent per annum for twenty-five years subsequent to the fiscal year 1982-83 on the net increase in the Fund for the fiscal year 1982-83 (\$376,670,953) and on the \$13,500,000 which was deemed to be the portion of the fund which was reinvested at March 31, 1983.



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**Public
Service
Superannuation
Board**



Annual Report
for year ending March 31, 1984

SIXTY-FOURTH ANNUAL REPORT
OF THE
PUBLIC SERVICE SUPERANNUATION BOARD
FOR THE YEAR ENDED
MARCH 31, 1984



Office of the
Minister

Ministry of
Government
Services

12th Floor
Ferguson Block
Queen's Park
Toronto Ontario
M7A 1N3
416/965-1101

To his Honour, The Lieutenant Governor of the
Province of Ontario.

MAY IT PLEASE YOUR HONOUR:

The undersigned respectfully presents herewith the Report of
the Public Service Superannuation Board for the year ended
March 31, 1984.

Respectfully submitted,

A handwritten signature in dark ink, reading "George Ashe". The signature is written in a cursive style with a long horizontal stroke extending to the right.

George Ashe
Minister.



Public
Service
Superannuation
Board

Area code 416
Telephone 965-1709

The Honourable George Ashe
Minister of Government Services.

SIR:

I have the honour to submit the Report of the Public
Service Superannuation Board for the year ended
March 31, 1984.

Respectfully submitted,

A handwritten signature in cursive script, reading "Stephanie J. Wychowanec".

Stephanie J. Wychowanec,
Chairman.

PUBLIC SERVICE SUPERANNUATION BOARD

The Board was first established in 1920 under an Act of the Legislature of Ontario. It now operates under the Public Service Superannuation Act (R.S.O. 1980, chapter 419), as amended.

The Members of the Board are appointed by the Lieutenant Governor in Council. At the end of the year under review, the Board had the following Members:

S. J. Wychowane, Q.C. (Chairman)	E. Aboud
Deputy Provincial Secretary for Justice	Director, Benefits Policy Branch Civil Service Commission
R. G. Buck	S. McVittie
Chief Actuary	Representative
Ministry of Government Services	O.P.S. Employees Union

During the year, Ms. E. Aboud replaced Mr. J. A. Jackson (March 1, 1984) who had served as a Member of the Board since 1976.

B. V. Cooke, Manager, Policy and Executive Benefits, Ministry of Government Services, was the Secretary.

In accordance with the Act, the Board advised the Minister responsible for the administration of the Act (the Minister of Government Services) and approved disability and certain survivor pension benefits. It evaluated eligibility in special cases and heard appeals against routine decisions made by the Employee Benefits and Data Services Branch of the Ministry of Government Services.

Twenty-five meetings of the Board were held during the year ended March 31, 1984.

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CONTRIBUTORS

During the period covered by this Report, 3,300 new contributors to the Public Service Superannuation Fund were added and 4,883 contributors left the Fund for a net decrease of 1,583 over the preceding year. At the end of the year under review there were 75,696 contributors.

ALLOWANCES

An "allowance" under the Public Service Superannuation Act is retirement income payable in monthly instalments commencing with the month following the month in which the individual retired. The amount of an allowance is calculated according to the benefit formula under the Act and not reduced because of age or service.

As of March 31, 1984, 21,582 allowances were being paid compared with 19,586 at the end of the previous year. The total number of recipients consisted of:

- 1,195 disability pensioners;
- 14,524 service pensioners;
- 5,863 surviving spouses and children of deceased contributors or pensioners.

This represented an increase of 1,996 allowances over the preceding year.

ANNUITIES

An "immediate annuity" under the Public Service Superannuation Act is similar to an allowance but the amount is reduced to reflect age and/or service which is less than the requirements for an allowance. Monthly payments commence with the month following the month in which the individual ceased to be employed.

A "deferred annuity" under the Public Service Superannuation Act is payable at a specific date in the future, such as age 60 or 65 depending upon the commencement date of employment in the Ontario public service, to an individual who is no longer an active member of the Plan. The amount may be reduced to reflect service which is less than the requirement for an allowance.

At the end of the year under review there were:

3,175 former contributors receiving annuities;

356 surviving spouses and children in receipt of annuities;

684 former contributors who will receive deferred annuities from a later date.

This represented an increase of 242 annuities over the preceding year.

PAYMENTS, REFUNDS AND TRANSFERS
TO OTHER PENSION FUNDS

During the period April 1, 1983 to March 31, 1984:

2,264 former employees received refunds of contributions, with interest;

98 former employees who were not eligible for an allowance received payments of twice their contributions, with interest;

50 spouses and children received lump sum death benefits equal to twice the deceased contributor's contributions, with interest;

115 former employees transferred their contributions and credits to other pension funds.

OPTIONS FOR MILITARY SERVICE AND PAST
PENSIONABLE SERVICE WITH ANOTHER EMPLOYER

During the year 1,140 contributors made contributions for military service in World War II or the Korean War. Also, 674 contributors made contributions for pensionable service with employers recognized for transfer purposes under the Public Service Superannuation Act.

The amount contributed to the fund by these employees or transferred from other pension funds was \$1,447,978.

OPTIONS FOR PAST SERVICE WITH ONTARIO GOVERNMENT

During the year, 2,943 contributors made payments for past continuous non-contributory service with the Ontario Government. Furthermore, 959 employees made contributions in order to reinstate previous periods of pensionable service with the Ontario government.

The amount paid into the Fund by these contributors during the fiscal year was \$1,819,446.

OPTIONS FOR LEAVE OF ABSENCE

During this period, 731 contributors established credit for unpaid leave of absence. The amount contributed to the Fund by these employees was \$197,701.

CONTRIBUTIONS ON BEHALF OF DISABLED CONTRIBUTORS

Also during 1983-84, the employer paid \$4,739,389 into the Fund on behalf of 2,734 disabled contributors who had qualified for a benefit under the long term income protection plan. This amount was in addition to the usual matching contribution paid under Section 10(1) of the Public Service Superannuation Act.

TRANSFERS INTO AND OUT OF THE FUND

During the year, 62 contributors established additional credit in the Ontario Public Service Superannuation Fund by transferring from other pension funds and 115 former contributors transferred their O.P.S.S.F. contributions and credits to other pension funds.

On March 31, 1984 reciprocal transfer arrangements were in effect between the O.P.S.S.F. and the following:

Alberta Civil Service Superannuation Fund
Anglican Church of Canada Pension Fund *
Baptist Convention of Ontario and Quebec *
British Columbia Civil Service Superannuation Fund
Canada Public Service Superannuation Fund
Canadian Broadcasting Corporation Pension Fund
Carleton University Pension Fund
Caucus Employees Retirement Fund
Central Mortgage and Housing Corporation Pension Fund
Evangelical Lutheran Church of Canada Pension Fund *
Hospital for Sick Children Employees Pension Fund
Hospitals of Ontario Pension Fund
McMaster University Pension Fund
Manitoba Civil Service Superannuation Fund
New Brunswick Civil Service Superannuation Fund
Nova Scotia Civil Service Superannuation Fund
Ontario Educational Communications Authority Pension Fund
Ontario Energy Corporation
Ontario Hydro Pension Fund

Ontario Institute for Studies in Education Pension Fund
Ontario Municipal Employees Retirement System
Ontario Research Foundation Pension Fund
Ontario Teachers' Superannuation Fund
Prince Edward Island Civil Service Superannuation Fund
Queen's University Pension Fund
Retirement Pension Plan of Colleges of Applied Arts
and Technology
Saskatchewan Power Corporation Pension Fund
Trent University Pension Fund
United Church of Canada Pension Fund*
University of Guelph Pension Fund
University of Ottawa Pension Fund
University of Toronto Pension Fund
Worker's Compensation Board Superannuation Fund
York University Pension Fund

*Applies only to Ontario public service chaplains

PUBLIC SERVICE SUPERANNUATION FUND

The amount standing to the credit of the Public Service Superannuation Fund at April 1, 1983 was \$2,763,410,299 and at the close of the fiscal year \$3,152,087,687 (subject to verification by the Provincial Auditor). Total receipts for the year, including interest, amounted to \$513,291,157 while total disbursements amounted to \$124,613,769.

UNFUNDED LIABILITY

The last triennial actuarial valuation on the Public Service Superannuation Fund received December 15, 1983, revealed an unfunded liability (i.e. the excess of the present value of future benefits over the sum of the funds on hand and the present value of future contributions) as of December 31, 1982 of \$121 million.

In accordance with the recommendations of the actuaries and the Board and also in conformance with the Ontario Pension Benefits Act, an amortization payment in the amount of \$13,892,000 was made on January 1, 1984. Under the recommended schedule, the following payments will be made in the future:

January 1, 1985 to 1992 inclusive	\$13,892,000 annually
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January 1, 1993 and thereafter	\$ 7,122,000 annually
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However, these amounts are subject to change in the light of future actuarial valuations which by law must be made at least every three years.

COST OF ADMINISTRATION

The cost of administrative support for the operation of the Public Service Superannuation Board is subsumed in the cost of administering the provisions of the Public Service Superannuation Act by the Employee Benefits and Data Services Branch of the Ministry of Government Services (Vote 503, Item 3). (This Branch also administers other pension and benefit plans for Government employees and for members of the Legislative Assembly and their staff and provides payroll and personnel data services to all government ministries.)

The chairman and members of the Public Service Superannuation Board are either civil servants in other capacities or an employee of the Ontario Public Service Employees Union and they receive no additional remuneration or expense allowances for service on the Board. Cost proration is not justified under these circumstances.

ACKNOWLEDGEMENT

In submitting this Report the Board again wishes to express its appreciation of the assistance rendered to the Board by the Secretariat and the management and staff of the Employee Benefits and Data Services Branch, Ministry of Government Services.

TABLE I

CASES UNDER THE PUBLIC SERVICE SUPERANNUATION ACT

Allowances	Total number of recipients at March 31, 1983	Cases during year	Deaths during year	Other terminations	Total number of recipients at March 31, 1984
Type 60 (male)	2,401	645	96	0	2,950
Type 60 (female)	879	230	30	0	1,079
Type 65 (male)	5,403	488	257	4	5,630
Type 65 (female)	2,861	252	72	3	3,038
Type 70 (male)	80	4	4	0	80
Type 70 (female)	38	1	3	0	36
Type 90 (male)	1,162	393	13	0	1,542
Type 90 (female)	140	33	4	0	169
Disability (male)	729	25	54	0	700
Disability (female)	504	6	15	0	495
Dependants (widows of contributors)	1,744	216	36	0	1,924
Dependants (widowers of contributors)	106	20	1	0	125
Dependants (widows of superannuates)	3,358	374	125	0	3,607
Dependants (widowers of superannuates)	94	25	6	0	113
Dependants (children)	87	10	0	3	94
TOTALS	19,586	2,722	716	10	21,582

Type 60 - age 60 plus at least 20 years of contributory service.

Type 65 - age 65 plus at least 10 years of contributory service

Type 70 - age 70 plus at least 10 years of contributory service.

Type 90 - age plus years of contributory service total at least 90 years.

TABLE II

ALLOWANCES

Summary of allowances being paid as at March 31, 1984:

<u>Dollar Amount Per Annum</u>	<u>Number of Allowances (Pensioners)</u>
0 - 2,000	3,153
2,001 - 3,000	2,550
3,001 - 4,000	1,777
4,001 - 5,000	1,317
5,001 - 6,000	1,079
6,001 - 7,000	760
7,001 - 8,000	665
8,001 - 9,000	568
9,001 - 10,000	508
10,001 - 12,000	880
12,001 - 15,000	866
15,001 - 20,000	851
20,001 - 25,000	427
Over 25,000	318

<u>Dollar Amount Per Annum</u>	<u>Number of Allowances (Dependants)</u>
0 - 1,000	1,961
1,001 - 1,500	1,221
1,501 - 2,000	833
2,001 - 2,500	508
2,501 - 3,000	361
3,001 - 3,500	246
3,501 - 4,000	175
4,001 - 4,500	111
4,501 - 5,000	102
5,001 - 6,000	134
6,001 - 7,500	116
7,501 - 10,000	69
10,001 - 12,500	19
Over 12,500	7

See statistical tabulation on page 14.

The dollar amounts are P.S.S. Fund amounts and do not include supplementary benefits and escalation payments.

CASES UNDER THE PUBLIC SERVICE SUPERANNUATION ACT

Annuities	Total number of recipients at March 31, 1983	Cases during year	Deaths during year	Other terminations	Total number of recipients at March 31, 1984
Immediate (60 plus, male)	514	40	13	1	540
Immediate (60 plus, female)	660	62	15	0	707
Immediate (less than 60, male)	433	38	10	0	461
Immediate (less than 60, female)	587	54	0	0	641
*Deferred Active (male)	403	35	10	0	428
*Deferred Active (female)	383	20	5	0	398
*Deferred Pending (male)	425	41	0	36	430
*Deferred Pending (female)	248	27	0	21	254
Dependants (widows)	274	37	8	0	303
Dependants (widowers)	44	12	5	0	51
Dependants (children)	2	0	0	0	2
TOTALS	3,973	366	66	58	4,215

*Deferred Annuities are denoted as "pending" until the date payment commences and are then referred to for statistical purposes as "active".

Immediate (60 plus) - age 60 or over plus at least 10 years of contributory service.
 Immediate (less than 60) - under age 60 plus at least 10 years of contributory service.

TABLE IV

ANNUITIES

Summary of annuities being paid as at March 31, 1984:

<u>Dollar Amount Per Annum</u>	<u>Number of Annuities (Annuitants)</u>
0 - 2,000	1,450
2,001 - 3,000	614
3,001 - 4,000	381
4,001 - 5,000	226
5,001 - 6,000	163
6,001 - 7,000	100
7,001 - 8,000	71
8,001 - 9,000	38
9,001 - 10,000	34
10,001 - 12,000	44
12,001 - 15,000	27
15,001 - 20,000	20
20,001 - 25,000	6
Over 25,000	1

<u>Dollar Amount Per Annum</u>	<u>Number of Annuities (Dependants)</u>
0 - 1,000	235
1,001 - 1,500	67
1,501 - 2,000	25
2,001 - 2,500	8
2,501 - 3,000	6
3,001 - 3,500	6
3,501 - 4,000	3
4,001 - 4,500	0
4,501 - 5,000	1
5,001 - 6,000	4
6,001 - 7,500	1
7,501 - 10,000	0
10,001 - 12,500	0
Over 12,500	0

See statistical tabulation on page 16.

The dollar amounts are P.S.S. Fund amounts and do not include supplementary benefits and escalation payments.

This summary excludes deferred pending cases.

TABLE V

NUMBER OF OTHER CASES PROCESSED UNDER
THE PUBLIC SERVICE SUPERANNUATION ACT

In addition to the cases involving allowances and annuities as shown on pages 14 and 16, the following cases were processed in the period April 1, 1983 to March 31, 1984. The number of cases processed in all categories does not correspond to the number of contributors who left the Fund because of the overlap, both at the beginning and the end of the fiscal year, between the date of separation and the date of processing the benefit.

	<u>Number of cases during the year</u>
<u>Payments</u> (Double contributions with interest)	
Retirement	85
Disability	13
Dependants (widows, widowers, children)	<u>50</u>
Sub total	<u>148</u>
<u>Refunds</u>	
Single contributions (with interest)	2,264
Residual balances	<u>20</u>
Sub total	<u>2,284</u>
<u>Transfers</u>	
Transfers Out	<u>115</u>
Sub total	<u>115</u>
TOTAL	<u>2,547</u>

PUBLIC SERVICE SUPERANNUATION FUND

(Established under The Public Service Superannuation Act)

Statement of Fund
For the Year Ended March 31, 1984
(subject to verification by
the Provincial Auditor)

	<u>1984</u> \$	<u>1983</u> \$
Balance of Fund, on deposit with The Treasurer of Ontario, beginning of year	<u>2,763,410,299</u>	<u>2,386,739,346</u>
RECEIPTS -		
Contributions:		
Employees (Sec. 7)	<u>96,308,060</u>	<u>92,678,398</u>
Province of Ontario (Sec. 10)	86,395,228	83,180,337
Boards and Commissions (Sec. 10)	9,496,329	9,098,066
Designated Branches (Sec. 10)	416,503	397,977
	<u>96,308,060</u>	<u>92,676,380</u>
Without equivalent contributions by the employer - sundry	<u>1,566,201</u>	<u>1,735,701</u>
Province of Ontario re employees receiving L.T.I.P.	<u>4,739,389</u>	<u>4,132,728</u>
Province of Ontario re payment on the unfunded liability	<u>13,892,000</u>	<u>40,164,000</u>
Transfers from other Plans	<u>1,329,357</u>	<u>2,991,694</u>
Interest Earnings:		
On balance in Fund as at beginning of year for one year to end of year @ 10.62899% (1983 - 10.24872%) (Sec. 5)	293,722,604	244,610,233
On excess of contributions and transfers in over disbursements during year @ 12.88% (1983 - 12.795%) (Sec. 5)	4,998,277	5,279,445
On unfunded liability payment for three months to end of year @ 12.88% (1983 - 12.795%) (Sec. 5)	427,209	1,227,331
	<u>299,148,090</u>	<u>251,117,009</u>
	<u>3,276,701,456</u>	<u>2,872,235,256</u>

Statement of Fund as at March 31, 1984 cont'd.

	<u>1984</u> \$	<u>1983</u> \$
DISBURSEMENTS		
Allowances (including Supplementary Benefits) to superannuates, beneficiaries and annuitants	150,018,224	130,022,751
Less:		
Recovery of Supplementary Benefits paid from Consolidated Revenue Fund	(39,645,493) <u>110,372,731</u>	(35,667,528) <u>94,355,223</u>
Refunds of contributions and interest	11,882,380	11,033,593
Transfers to other Plans:	<u>2,358,658</u> 124,613,769	<u>3,436,141</u> 108,824,957
Balance in Fund, on deposit with the Treasurer of Ontario, end of year	3,152,087,687	2,763,410,299
	<u>-----</u>	<u>-----</u>

*See accompanying note to financial statement

Approved on behalf of the Board:


Chairman


Secretary

Note

This is an augmented version of the Statement audited by the Provincial Auditor and published in the Public Accounts.

PUBLIC SERVICE SUPERANNUATION FUND

Note to Financial Statement
March 31, 1984

UNFUNDED LIABILITY

The most recent triennial actuarial review of the Public Service Superannuation Fund was made as at December 31, 1982. As at that date this review disclosed an unfunded liability of \$121,000,000. Of this amount \$82,616,000 represents the initial unfunded liability as at January 1, 1965. The balance of \$38,384,000 represents the additional unfunded liability which has arisen since January 1, 1965.

The Province of Ontario has been making annual payments of interest and principal into the Fund in accordance with the Regulations under the Pension Benefits Act. These payments are designed to:

- Prevent an increase in the initial unfunded liability.
- Liquidate the additional unfunded liability over a period ending January 1, 1992.

Future special payments will be required as follows:

January 1, 1985 to 1992 inclusive	13,892,000
Annually commencing January 1, 1993	7,122,000

INTEREST EARNED
BY THE P.S.S. FUND

Interest was credited to the Public Service Superannuation Fund out of the Consolidated Revenue Fund on the following basis:

- (i) on the balance at the credit of the Fund on March 31, 1983 at a rate of 10.62899 per cent per annum, the effective rate of interest equivalent to the combination of rates applicable to the various portions of the balance;
- (ii) on the net amount deemed to have entered the Fund each month throughout fiscal year 1983-84 at a rate of 12.880 per cent per annum and credited from the date such increases are deemed to have entered the Fund to the end of fiscal year 1983-84; and
- (iii) on the unfunded liability payment of \$13,892,000 for a period of three months at a rate of 12.880 per cent per annum.

For amounts, please refer to Page 19.

Interest will be credited to the Public Service Superannuation Fund out of the Consolidated Revenue Fund at a rate of 12.880 per cent per annum for twenty-five years subsequent to the fiscal year 1983-84 on the net increase in the Fund for the fiscal year 1983-84 (\$388,677,388) and on the \$15,000,000 which was deemed to be the portion of the fund which was reinvested at March 31, 1984.

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